

Online Survey Results

TO: APA Texas Board of Directors
Mike McAnelly FAICP, Executive Administrator

FROM: Karen Walz FAICP, Principal
Strategic Community Solutions LLC

DATE: August 4, 2021

RE: Results of Online Survey



Overview

The Texas Chapter of the American Planning Association (APATX or APA Texas) surveys its members biannually to understand their perspectives on issues affecting the profession, APA Texas Vision and Goals, and the organization's current and potential programs and services. This report summarizes the survey process and the input received through this virtual involvement. The Appendix contains all the comments received, with no editing.

Survey Logistics

An online survey was designed using the SurveyMonkey tool. Many of the questions remain the same as in past surveys, allowing a comparison of membership priorities and perspectives over time. Multiple choice questions were used to obtain perspectives about the organization's vision, goals, accomplishments, programs and activities. Open-ended questions provided the opportunity for respondents to share broader visions, concerns and comments on these and other aspects of the organization.

APA Texas emailed all current members with a link to the survey. Reminder emails were also sent to encourage people to complete the survey.

Survey Respondents

This online survey was opened on June 14, 2021 and was closed at the end of the day on July 2, 2021. There were 287 respondents during that time. This results in a response rate of 11.7% among Chapter members.

Geographic Representation

The geographic distribution of survey respondents was similar to that of Chapter members. Exhibit 1 shows the percentage of current Chapter members in each Section. It then shows the percentage of respondents in each Section, for both the entire membership and for the Board of Directors. Sections with the most responses were Central, North Central and Houston. These are also the three largest Sections. The Section with the highest percentage of members to respond to the survey was Northwest. Since this Section has few members, even a small survey response results in a larger share of members participating than in a Section with many members. The Houston Section also had a larger share of member responses than the Chapter average. The Midwest and West sections had lower response rates than the Chapter average.

Exhibit 1: Section Participation

Which APA Texas Section are you in?	All APATX Members	Survey Respondents		
		Members	Board	% of Section Responding
Central (Austin and surroundings)	28.8%	25.1%	0.0%	10.2%
East	1.6%	1.4%	0.0%	10.0%
Houston (Houston and surroundings)	17.4%	20.9%	14.3%	14.0%
Midwest (Fort Worth and surroundings)	14.5%	9.1%	14.3%	7.3%
North Central (Dallas and surroundings)	20.5%	23.7%	28.6%	13.5%
Northwest	1.8%	3.5%	14.3%	22.7%
Southmost (Rio Grande Valley and surroundings)	3.6%	3.5%	0.0%	11.4%
Southwest (San Antonio and surroundings)	9.9%	10.1%	28.6%	11.9%
West (El Paso and surroundings)	2.0%	1.1%	0.0%	6.1%
I'm not sure	N/A	1.7%	0.0%	N/A

Respondent Demographics

Most survey respondents were professional planners in either the public (55.4%) or private (32.0%) sectors. A small percentage are on either the Chapter Board (2.5%) or on a Section Board (5.4%). There is a good diversity among respondents in terms of their length of involvement with planning, their involvement with APA Texas, and their age group. The highest share of respondents are Millennials, with Gen X the second highest and Baby Boomers third. Most respondents are White (77.5%). Only 16.1% indicate they are of Hispanic origin. The exhibits below and on the next page provide more detail on these demographic characteristics for all members who responded to the survey. All results are found in the Appendix, beginning on page 7 of this report.

Exhibit 2: Survey Respondents' Age Group

When were you born?	Responses
1997 or later (Gen Z)	0.7%
1981 to 1996 (Millennial or Gen Y)	43.1%
1965 to 1980 (Gen X)	29.7%
1946 to 1964 (Baby Boomer)	23.3%
1945 or earlier (Silent)	3.2%

Exhibit 4

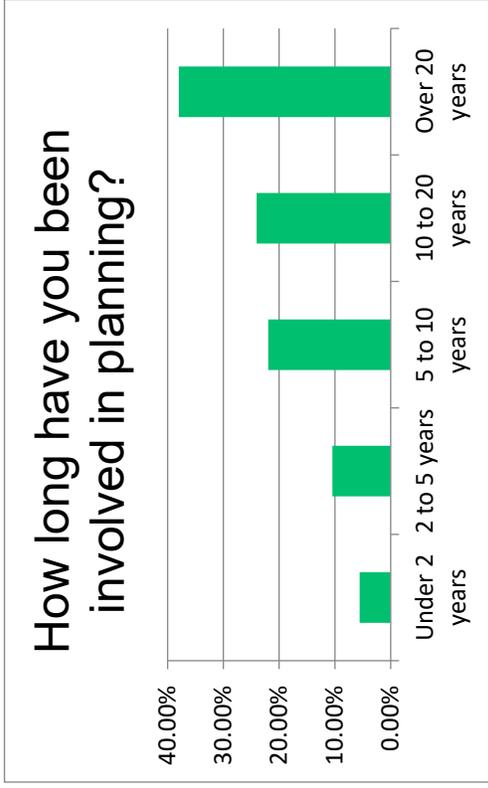


Exhibit 3

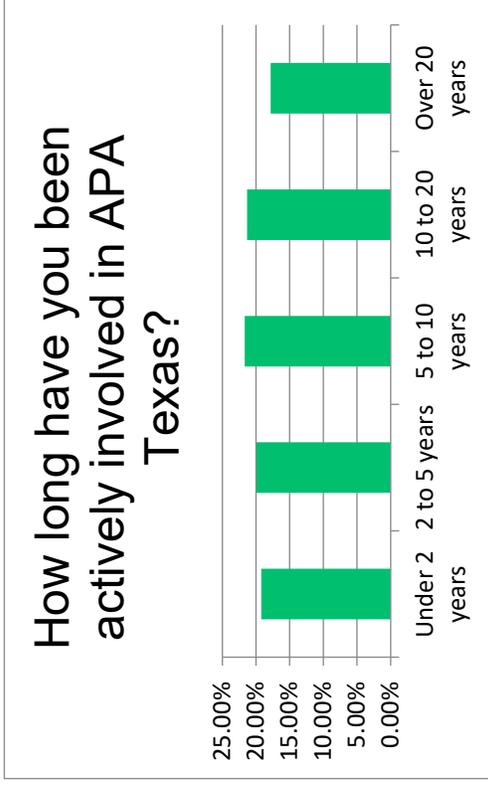


Exhibit 5

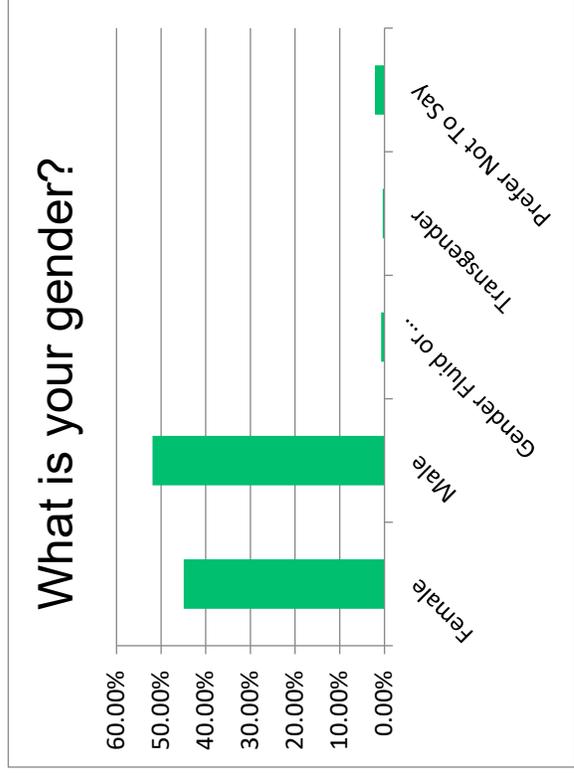


Exhibit 6



Survey Topical Areas

The survey’s pages focused on particular issues of interest to APA Texas. Respondents were asked if they wanted to comment on a particular issue; if they said ‘no’, that issue was skipped. As a result, the responses reflect the share of respondents who chose to comment on those issues. On each issue page, all questions were optional so respondents could choose to skip individual questions. Therefore, the analysis below reflects the input of participants who responded to question being discussed.

Feedback on APA Texas Vision, Goals and Progress

In general, a large majority of respondents (80.3%) believe that the APA Texas Vision Statement is consistent with their own ideas about what APA Texas should be and do. A larger share (10.5%) say they are not sure than the share who say it is inconsistent with their views (9.2%).

Members feel less positive about how effective APA Texas has been in achieving this Vision Statement in the past two years. Slightly more than one-third of members (34.7%) felt it has been ‘very effective’ or ‘somewhat effective’.

Exhibit 9, on the next page, presents the feedback about how effective APA Texas has been for both this Vision Statement and for its six Goals. The items are listed based on the share of ‘very effective’ responses. Members felt APA Texas had been most effective in achieving Goal 6 (Serve), with Goal 5 (Advocacy) seen as second-most effective. The Chapter was seen as least effective in achieving Goal 3 (Partner).

Exhibit 8: APA Texas Vision Statement

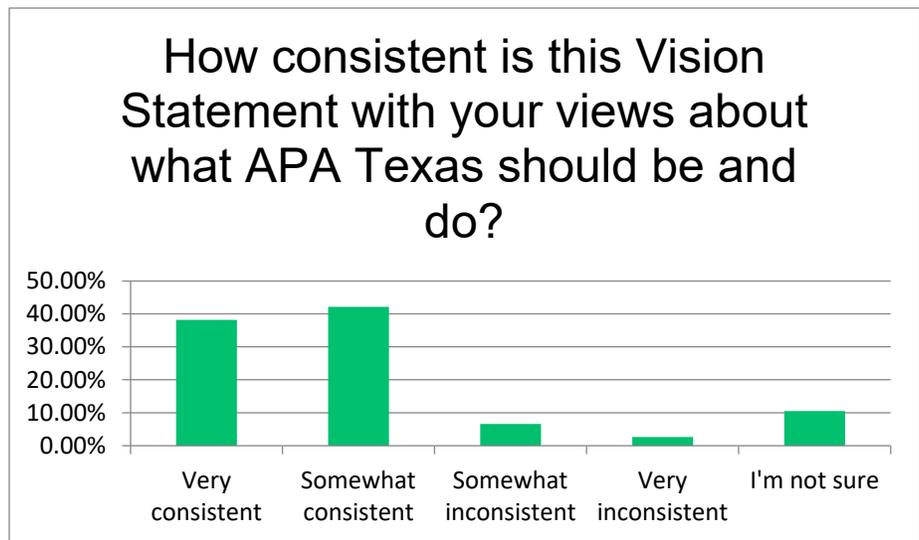
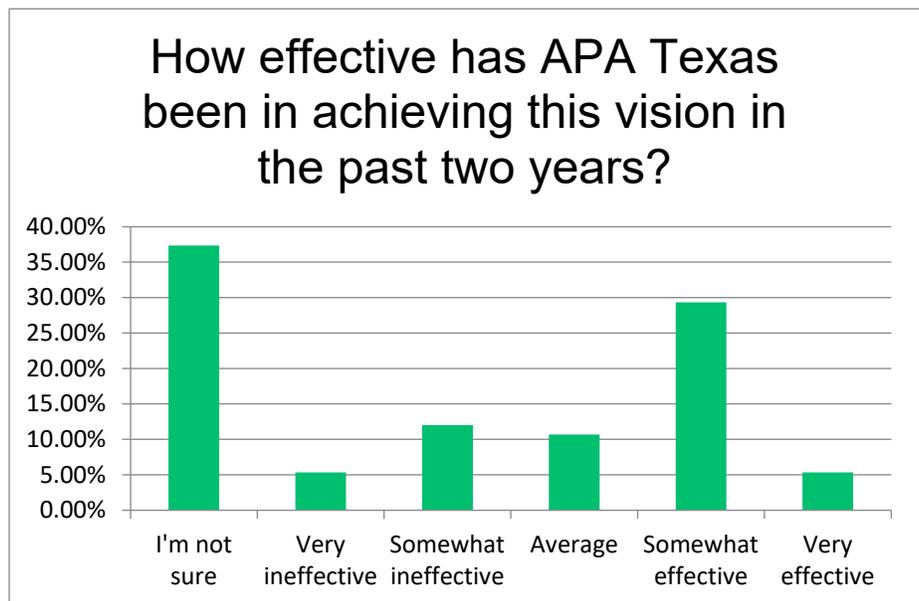


Exhibit 8: Effectiveness



Online Survey Results

Exhibit 9: APA Texas Vision, Goals and Progress, 2019 - 2021

Code: E (Effective, either 'very' or 'somewhat'); VE (Very effective); SE (Somewhat effective); A (Average); SI (Somewhat ineffective); VI (Very ineffective); NS (I'm not sure)	E	VE	SE	A	SI	VI	NS
Q33. Goal 6 in the 5-year Development Plan states: APA Texas will use Chapter and Section resources to SERVE its professional, appointed/elected, academic and student members. How effective has APA Texas been in achieving this goal during the past two years?	44.5%	19.1%	25.4%	20.6%	3.2%	12.7%	19.1%
Q31. Goal 4 in the 5-year Development Plan states: APA Texas will ADVOCATE for planning, planning leaders and good government in our unique Texas setting. How effective has APA Texas been in achieving this goal during the past two years?	42.9%	9.5%	33.3%	14.3%	7.9%	17.5%	17.5%
Q24. How effective has APA Texas been in achieving this vision in the past two years?	34.7%	5.3%	29.3%	10.7%	12.0%	5.3%	37.3%
Q32. Goal 5 in the 5-year Development Plan states: APA Texas will INSPIRE building great communities that meet the needs of Texans and benefit from our state's character, climate and other assets. How effective has APA Texas been in achieving this goal during the past two years?	34.4%	9.8%	24.6%	29.5%	4.9%	13.1%	18.0%
Q29. Goal 2 in the 5-year Development Plan states: APA Texas will COMMUNICATE AND ENGAGE to foster quality leadership and participation and to provide the best planning information. How effective has APA Texas been in achieving this goal during the past two years?	33.3%	11.1%	22.2%	31.8%	12.7%	9.5%	12.7%
Q28. Goal 1 in the 5-year Development Plan states: APA Texas will LEAD the planning movement in this state. How effective has APA Texas been in achieving this goal during the past two years?	29.7%	4.7%	25.0%	21.9%	12.5%	12.5%	23.4%
Q30. Goal 3 in the 5-year Development Plan states: APA Texas will PARTNER with other Texas professional organizations and non-profits to leverage resources and build coalitions. How effective has APA Texas been in achieving this goal during the past two years?	28.6%	4.8%	23.8%	19.1%	11.1%	9.5%	31.8%

Feedback on Topical Issues

The survey included questions about a number of other topics that are relevant to the future activities of APA Texas. Exhibit 10 below shows the page in the Appendix where each issue discussion begins. For items with open-ended comments, the comments shown in **bold** were made by an APA Texas Board member.

Exhibit 10: Topical Issues in Appendix

Issue	Page in PDF
Reflecting on the Past and Looking Ahead	11
Action to Achieve APA National Strategic Goals	19
APA Texas Vision, Goals and Progress, 2019 – 2021	28
Trends Affecting the Future of Planning	39
Planning Advocacy	45
Specific APA Texas Programs and Initiatives	47
Potential Action Items for 2021 - 2023	53
Contacts and Other Comments	57

Use of Survey Results

The results of this online survey played a major role in the design of the APA Texas Board of Directors Action Plan Workshop, which was held on July 17, 2021. The survey results were provided to Board members in advance so they could review these comments before the workshop. The survey responses about the effects of COVID-19 and about trends affecting the profession’s future were used to define a short list of potential priority topics for the Board’s discussion. Key results were also presented at the workshop.

As the Board continues to shape the Action Plan for 2021 – 23, these responses will be used to refine the action items that will be the focus of the organization during the next two years.

Appendix

This appendix contains the information received in response to online survey questions. The open-ended comments provided here were not edited. One question asked for contact information of those survey respondents who wanted to be more involved in APA Texas next year. That contact information has been provided to the Executive Administrator but is not included in this report.

Page 1: Your Involvement with APA Texas		
	Membership	Board
Q1. How long have you been involved in planning?		
Answer Choices	Responses	Responses
Under 2 years	5.6%	0.0%
2 to 5 years	10.5%	0.0%
5 to 10 years	22.0%	0.0%
10 to 20 years	24.0%	71.4%
Over 20 years	38.0%	28.6%
Q2. What is your current role in planning?		
Answer Choices	Responses	Responses
I am a professional planner in the public sector	55.4%	71.4%
I am a professional planner in the private sector (including consulting)	32.0%	28.6%
I am a citizen planner or plan commissioner	5.4%	0.0%
My involvement currently includes more than one of the above	7.2%	0.0%
Q3. How long have you been actively involved in APA Texas?		
Answer Choices	Responses	Responses
Under 2 years	19.2%	0.0%
2 to 5 years	19.9%	0.0%
5 to 10 years	21.7%	42.9%
10 to 20 years	21.3%	28.6%
Over 20 years	17.8%	28.6%
Q4. Which APA Texas Section are you in?		
Answer Choices	Responses	Responses
Central (Austin and surroundings)	25.1%	0.0%
East	1.4%	0.0%
Houston (Houston and surroundings)	20.9%	14.3%
Midwest (Fort Worth and surroundings)	9.1%	14.3%
North Central (Dallas and surroundings)	23.7%	28.6%
Northwest	3.5%	14.3%
Southmost (Rio Grande Valley and surroundings)	3.5%	0.0%
Southwest (San Antonio and surroundings)	10.1%	28.6%
West (El Paso and surroundings)	1.1%	0.0%
I'm not sure	1.7%	0.0%
Q5. What is your current role in APA Texas? Check all that apply.		
Answer Choices	Responses	Responses
I'm on the APA Texas Board of Directors	2.5%	100.0%
I'm on a Section Board of Directors	5.4%	28.6%
I have another committee or project responsibility	6.5%	28.6%
I'm a professional planner member	84.8%	42.9%
I'm a Planning & Zoning Commissioner or other local official member	4.4%	0.0%

I'm an academic member	1.1%	0.0%
I'm a student member	6.2%	0.0%
Q6. How long have you held leadership positions in APA Texas?		
Answer Choices	Responses	Responses
I'm not involved in APA Texas leadership	83.5%	0.0%
Under 2 years	4.2%	0.0%
2 to 5 years	4.2%	28.6%
5 to 10 years	4.9%	42.9%
10 to 20 years	1.8%	28.6%
Over 20 years	1.4%	0.0%
Q7. How involved are you currently with APA National? Check all that apply.		
Answer Choices	Responses	Responses
Not at all	24.0%	0.0%
I read magazines and online materials	62.5%	85.7%
I usually attend the National conferences	21.6%	42.9%
I attend the National conferences infrequently	28.3%	14.3%
I use other APA training programs and materials	36.8%	100.0%
I am active in an APA Division	12.4%	42.9%
I serve on an APA or AICP national board, committee, or in another national leadership position	3.5%	14.3%
Other (please specify)		
FAICP state level activities		
I am officially in APA/AICP Retired status.		
I identify with APA as it took the place of AIP during the 1970's.		
Water & Planning Network steering committee		
I am currently a retired Life Member; however, I continue to obtain CEU credits to maintain my knowledge of planning issues.		
retired		
I listen to some of the podcasts for credit		
Attend Nat'l conferences when in my home state otherwise not approved by management due to budgetary constraints.		
I was involved and served in an elected capacity but decided that APA does not support my beliefs about the planning profession.		
Q8. When were you born?		
Answer Choices	Responses	Responses
1997 or later (Gen Z)	0.7%	0.0%
1981 to 1996 (Millennial or Gen Y)	43.1%	33.3%
1965 to 1980 (Gen X)	29.7%	66.7%
1946 to 1964 (Baby Boomer)	23.3%	0.0%
1945 or earlier (Silent)	3.2%	0.0%

Q9. What is your gender?		
Answer Choices	Responses	Responses
Female	44.9%	28.6%
Male	51.9%	57.1%
Gender Fluid or Gender Neutral	0.7%	0.0%
Transgender	0.4%	0.0%
Prefer Not To Say	2.1%	14.3%
Q10. Are you of Hispanic, Latino or Spanish origin?		
Answer Choices	Responses	Responses
Yes	16.1%	14.3%
No	81.4%	71.4%
Prefer Not To Say	2.5%	14.3%
Q11. What is your race?		
Answer Choices	Responses	Responses
White	77.5%	71.4%
Black or African American	7.4%	14.3%
American Indian or Alaska Native	0.0%	0.0%
Asian (Chinese; Filipino; Asian Indian; Vietnamese; Korean; Japanese; other Asian)	6.0%	0.0%
Pacific Islander (Native Hawaiian; Samoan; Chamorro; other Pacific Islander)	0.0%	0.0%
Some other race	2.8%	0.0%
Prefer Not To Say	6.3%	14.3%

Page 3: Reflecting on the Past and Looking Ahead													
Q13. At this point, what would you say are the top four effects the COVID-19 has had on Texas communities overall?													
Membership													
	1	2	3	4	5	6	7	8	9	10	11	12	Score
Strained or overwhelmed the health care systems	20.3%	9.5%	20.3%	16.2%	5.4%	2.7%	4.1%	4.1%	8.1%	4.1%	1.4%	4.1%	8.54
Increased polarization among community members	18.7%	14.7%	9.3%	13.3%	6.7%	5.3%	9.3%	1.3%	8.0%	8.0%	4.0%	1.3%	8.17
Burdened households' financial well-being	5.3%	12.0%	20.0%	12.0%	9.3%	6.7%	2.7%	8.0%	2.7%	9.3%	2.7%	9.3%	7.35
Impacted residents' health and well-being	15.9%	15.9%	8.5%	14.6%	6.1%	9.8%	11.0%	2.4%	4.9%	4.9%	3.7%	2.4%	8.21
Built new coalitions and partnerships	1.5%	4.6%	7.7%	6.2%	7.7%	7.7%	4.6%	9.2%	13.9%	9.2%	15.4%	12.3%	5.17
Revealed disparities within the community	21.3%	17.5%	8.8%	11.3%	6.3%	8.8%	5.0%	3.8%	5.0%	3.8%	6.3%	2.5%	8.43
Strengthened community resiliency	4.2%	7.0%	7.0%	8.5%	2.8%	12.7%	11.3%	8.5%	8.5%	11.3%	9.9%	8.5%	5.92
Negatively impacted local government fiscal condition	2.7%	9.6%	4.1%	15.1%	5.5%	9.6%	6.9%	16.4%	6.9%	9.6%	9.6%	4.1%	6.29
Positively impacted local government fiscal condition	3.2%	3.2%	4.8%	3.2%	6.5%	3.2%	11.3%	3.2%	6.5%	8.1%	12.9%	33.9%	4.19
Caused unnecessary economic harm to households and businesses	6.9%	11.0%	15.1%	4.1%	9.6%	5.5%	5.5%	6.9%	8.2%	8.2%	11.0%	8.2%	6.6
Hurt small and local businesses	16.1%	16.1%	17.2%	14.9%	10.3%	4.6%	5.8%	6.9%	3.5%	2.3%	1.2%	1.2%	8.85
Created bigger impacts on communities of color	14.5%	10.5%	11.8%	11.8%	7.9%	7.9%	6.6%	10.5%	6.6%	5.3%	6.6%	0.0%	7.8

Q14. At this point, what would you say are the top four effects the COVID-19 has had on Texas planners and community planning?	1	2	3	4	5	6	7	Score
Strained or overwhelmed their resources	11.1%	18.1%	25.0%	19.4%	6.9%	11.1%	8.3%	4.4
Added new difficulties for public engagement	45.7%	17.3%	17.3%	9.9%	2.5%	6.2%	1.2%	5.7
Discouraged people from entering or staying in this field	1.8%	5.5%	5.5%	20.0%	12.7%	20.0%	34.6%	2.65
Involved them in new issues and responsibilities	25.0%	14.8%	17.1%	17.1%	12.5%	9.1%	4.6%	4.77
Increased flexibility and agility	14.9%	31.0%	13.8%	18.4%	6.9%	1.2%	13.8%	4.7
Delayed projects or slowed review processes	9.6%	22.9%	27.7%	19.3%	8.4%	4.8%	7.2%	4.63
Increased community understanding of issues affecting planning	11.3%	12.7%	14.1%	15.5%	19.7%	19.7%	7.0%	3.93

	1	2	3	4	5	6	7	Score					
Q14. At this point, what would you say are the top four effects the COVID-19 has had on Texas planners and community planning?													
Strained or overwhelmed their resources	0.0%	50.0%	50.0%	0.0%	0.0%	0.0%	0.0%	5.5					
Added new difficulties for public engagement	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	1					
Discouraged people from entering or staying in this field	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	4					
Involved them in new issues and responsibilities	50.0%	0.0%	50.0%	0.0%	0.0%	0.0%	0.0%	6					
Increased flexibility and agility	50.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	6.5					
Delayed projects or slowed review processes	0.0%	0.0%	0.0%	50.0%	0.0%	50.0%	0.0%	3					
Increased community understanding of issues affecting planning	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	3					

Page 3: Reflecting on the Past and Looking Ahead		
	Membership	Board
Q15. How did APA Texas fit into your experiences of the past year? Check all that apply.		
I wasn't very involved	48.5%	0.0%
I was as involved as I'd been before	29.7%	50.0%
I got more out of it since so much was virtual	14.9%	0.0%
I miss the in-person contact at conferences and meetings	39.6%	50.0%
It was an extra demand on my time	5.9%	50.0%
It kept me connected with issues or projects that interest me	21.8%	50.0%
In some other way (please explain)		
Working from home and with virtual meetings, I have more time and flexibility to participate in conferences and committee meetings.		
I wish I had been able to be more involved and had the opportunity to engage with other planners.		
Was able to take advantage of virtual workshops to better prepare myself for the AICP exam		
Moving forward there should be a virtual component for all events.		
Q16. What one or two things could APA Texas do in the next two years that would be most useful for you?		
meeting notices		
Continue some virtual events to keep people engaged with reduced travel; continue to expand planning profession outreach to new and underrepresented communities, especially Hispanic/Latinx.		
Provide more virtual webinars that enhances practical planning skills.		
Continue to increase virtual communication, training and conferences. Virtual is faster and requires less time away from the office where staffing is stretched thin and therefore need to be in the office.		
Support more outreach to decision-makers like the Legislature		
More recognition of Equity issues for Black and planners. Find ways to advance equity in Texas planning agencies.		
More socials and meetings on variety of topics that apply more locally. Since it is a big region, organize meetings/socials in different parts to be able to accommodate people. And perhaps have focus groups for different fields in planning like transportation, economic development, Brownfields development, etc. and cover these topics.		
more virtual meetings and virtual support opportunities		
small, local conference and events - virtual is oook		
Begin to schedule live conferences, but keep the increased flexibility with pushing information out virtually. Share information about recovery, new trends, and economic impacts. Look at innovative ways to address accelerated suburban migration.		

Continue to monitor and proactively address issues at the state legislature; create opportunities for planners to network professionally and socially throughout the year, not just the annual conference; explore other conference location opportunities (Waco was great! Galveston is getting old!); expand and encourage more participation in the mentorship program.		
Get more organized and communicate what is going on to its members		
- Stress the impacts of climate change: e.g. the winter storm effects on energy resources, revealing egregious management shortfalls. - Pandemic's Lessons Learned about teleworking, e-commerce, education, health services.		
Provide more information on planning activities and efforts in local jurisdictions especially at the chapter level.		
Look into compliance of Zoning and Regulatory Ordinances as they are in a mixed use during these confusing times of virus sickness and economic confusion,		
Start back up professional networking/volunteering events which were unable to occur during COVID-19		
More opportunities for CEU's or perhaps more awareness to where to find CEUS' that may be outside of conferences.		
Host more cross-collaborative events with other industries and partners.		
Enter into the 21st century. Much of the outlook and attitude of the APA is outdated, and being replaced by other agencies with more current planning information, such as CNU or Planetizen.		
Continue with educational topics and presentations.		
Be more reative to smaller cities/locations facing immediate and substantial growth from larger cities.		
Ease us back into face-to-face meetings.		
More opportunities for members and more inclusivity.		
Continue to provide virtual webinars and conferences for free or at least minimal fees.		
offer AICP credits		
move back to in-person events. Be more engaged with Texas Legislature		
Reform the poor AICP test		
APA can continue to provide training and disseminate information regarding pending legislation.		
Share membership information and engage with the topics that have been heightened over the last year.		

My work involves communities in which no planner will visit or engage in...This has even been commented by national planning leaders. So we talk the talk, but if you won't drive your car and engage in the top 7 worst zip codes, then are you a planner? In the meantime, community resilience creates amateur planners without resources. Yet as we charge more for access to planning tools, conferences, services, and make up more costly maintenance of credentials, we essentially create boundaries. And then every month online/in print/or in speaker I hear about diversity and caring about communities. I just belong now because I can, but I don't really believe in any certifying organization from this one to the bar association. I need more doing and less fluff about small projects anyone could do.		
Retain opportunities for virtual participation.		
I appreciate the hybrid approach to the state conference so people could participate without necessarily having to attend an in-person conference (though I do miss in-person conferences!)		
Say no to APAs new Equity cec. Dividing people by race is harmful to our society.		
Provide more opportunities for planners to volunteer their services to communities/nonprofits/groups most in need.		
Advocate for more transit and housing, but don't be anti-parking without ROBUST alternatives		
Emphasize Racial justice.		
Continue the hybrid approach to continuing education, gatherings, and conferences.		
Do not be concerned about gay preferences and more about a holistic approach to citizen concerns such as transportation, zoning, housing availability, and religious foundations.		
Have more in-person workshops, networking events, and opportunities for AICP continuing education credit to reconnect planners and provide more opportunities for learning, engagement, and professional development		
Promote equity in zoning or land use decisions - COVID put a spotlight on how planning and development decisions disproportionately impact low income communities of color in negative way. Whether it's their proximity to industrial sites or environmental hazards - leading to higher levels of health issues, or lack of affordable housing near services - leading to poor access to healthcare, etc. We play a role in this, and it is time for APA Texas to get more involved in pushing for change in how we plan our communities, even the suburbs.		
Strengthen job posting and networking opportunities.		
stay focused on physical planning		
Mentoring, Coaching, or other activities to promote growth and development for mid-career/mid-management professionals.		
Make more CM credit experiences available online.		

Well you could include the work of nonprofits considering the burden and vast majority of affordable housing is done by affordable housing/community development practitioners. The type of planning that one is asked at the top of the survey is either public or private sector. Most non profits have no other resources than those that filter down from the federal to local government, and aside from the economic hardships there is also the need to pay, plan, and develop projects with local government oversight.		
Examine current plans and ordinances for roadblocks to quality affordable housing.		
Offer more webinars and web material		
Mentorships		
Make a statewide commitment to Diversity, Equity, Inclusion, and Accessibility.		
I can not think of anything APA Texas could do that would be helpful to me		
More online webinars around single topics as opposed to just big conferences.		
Have more webinars/opportunities to earn AICP credits.		
More planning interventions that don't involve the government.		
More impact on professional development.		
Be more vocal about things that need to get done		
Influence the community on how to fix quality of life and social equity		
Keep the organization more engaged in the next legislative session. The communication between leadership and the rest of the organization was not as robust as in the last session.		
Increase online/remote engagement opportunities to stay in touch with local/state planning issues		
Go back to in-person conferences and do something about Austin's attack on local government.		
1 - resume in-person conferences; 2 - focus trainings and sessions on how best to navigate the effects of COVID on planning and development		
Do more to reach the general public about planning.		
It is crucial that APA take a leadership role in addressing key issues like climate and equity, and take a bolder stance against status quo transportation and land use planning that results in highway-centric and single-family-centric communities. Failing to reckon with this as an organization means failing to adequately prepare for the future of our state, our nation, and our planet.		
Focused groups could be nice - e.g. new supervisors.		

Page 5: Action to Achieve APA National Strategic Goals	
Q18. This is Strategic Goal 1: APA's inclusive and diverse membership, elected leadership, volunteer and staff workforce lead the way to more equitable communities. What should APA Texas do to achieve it?	
Answered	51
Skipped	236
Outreach to high school and early college students to emphasize how planning can be a force for positive change; reduce costs to join APA early in career and work on retaining people in the planning profession at an early age.	
Ensure elected leaders, volunteers and staff come from diverse background and ethnicity.	
Provide assistance to Texas City Councils on how to achieve diversity on boards and commissions.	
Train the membership regarding equity. The ideas about inclusivity, diversity, involvement and equity appear to be fast-changing on the national level; keep up with those trends and outcomes. Through the training create a plan for achieving equitable communities.	
Focus on getting more Hispanics involved in planning, and more Hispanic planners and community leaders involved in APA Texas.	
Involve appointed planning and elected officials	
Post Statistics over time and give regular updates along with outreach	
trainings and materials on equity in planning! (still a lot of misunderstandings and confusion on what is equity and how to apply it in planning)	
discuss about protest, design as protest, protest as fuel for creativity and how to unfold this method of communication, public spaces for protest, and how to understand and let go of the "table" to follow the community	
Seek out qualified emerging leaders who have diverse backgrounds with a passion for the planning profession.	
More mentorship, more service in communities of color, more voice on planning and policy efforts going on in Texas cities.	
I'm not sure how APA's inclusive and diverse membership, elected leadership, volunteer and staff workforce leads the way to more equitable communities? It is ideal for any workplace to represent the population of the community in which they serve so that citizens can have confidence that they are being heard. . .however, I can strive to make my community more equitable regardless of my age, gender, orientation, or color. What does it mean how should APA Texas achieve it? Are you advocating racial, gender and orientation quotas?	
Nothing	
APA needs to expand outreach to planners outside of local government planning departments. There are planners in community development departments and non-profits. These planners are under represented in APA. Also, increase outreach to organizations like the National Community Development Association, the National Association for County Community and Economic Development, and the Texas Association of Community Development Corporations/	
Think of diversity in all forms not just race or ethnicity. This includes region, education, background, etc.	

I think there are opportunities to increase membership amongst the more diverse planners. Unfortunately, outreach to these professionals isn't as robust as it could be. Professionally, we should be seeking input from members of the communities to join APA as community members and to encourage the up and coming civic leaders to also become APA members.	
Reach out to communities of color and include them in decision making processes.	
Strive for equity and inclusivity.	
Continue to apply a merit based approach to the best ideas and people.	
Trainings on how to reach out to more diverse communities, and training members of these communities how to serve on commissions.	
Continue to engage planners of all backgrounds to get more involved.	
Work with communities, including city managers, to provide materials, resources and other help to ensure diversity on boards and commissions.	
3rd party review of leadership, policies, and structure to determine current level of equity and then draft a plan to increase equity in membership, programmatic offerings, leadership, etc.	
APA Texas has done a great start with creating the Diversity and Inclusion Committee to understand the needs of planners from diverse backgrounds. I think the next step would to have training and sessions at the state conference based on the feedback the committee found.	
Actually work and volunteer in those communities. Lift the voices of grassroots community leaders and provide them with pro bono technical assistance. Otherwise it's just some written mission.	
Strive for equality not equity	
Create/foster a network of talented speakers who can be regularly engaged by Tx communities.	
tax the rich and fund housing	
Nothing. Once again, we are trying to force square pegs into round holes.	
Take the initiative to get more persons of color involved in the organization.	
Look at the latest census data, compare it to data on who are professional planners, and encourage school councilors, human resources directors, and other managers to educated and hire planners as close as possible to Texas' demographics.	
The Texas Chapter has been proactive on this goal. Chapter continue with their current course.	
Do not be concerned about gay preferences and more about a holistic approach to citizen concerns such as transportation, zoning, housing availability, and religious foundations.	
Support planning education at HBCUs. Work to ensure more diverse panels at conferences and in training programs.	
Continue Diversity and Inclusion Task Force (I think that's what it's called) and recruit new members for it that haven't been involved in the past.	
The problem here with regard to a planning staff workforce is that most paths to the planning profession is through a graduate program. Nonwhite college bound students (perhaps first generation) are lucky if they go to college to begin with, and few go on to graduate school--much less planning school. Planning is not a well known professional discipline.	
Target and talk to your diverse members in a more intimate / focus group way to gather their perspective on equitably communities. You'll get perspectives from planners who actually exist and live through inequities and will get honest opinions and insight.	
Quotas for Different Kinds of People	
Take an honest look at who is involved in planning and establish goals for encouraging and supporting a more representative Planning community. I actually think Texas planners are pretty representative based on the people I know personally, but not necessarily in every city.	
Promoting greater diverse representation in planning schools.	
Providing mentoring opportunities for young planners.	

would like to see more path to AICP certification such as mentorship, qualification cards, and certification boards. Having local AICP members and/or Planning directors giving knowledge checkouts that lead to a board that checks comprehension and understanding provides more opportunities for personal and professional growth and mentorship as well as an option for AICP other than an expensive test (and expensive books for study).	
Provide resources and education on how to meet this goal.	
better recruitment into planning; less following on the latest "trendy" idea	
Texas APA should not make diversity of its membership/leadership a strategic goal - diversity should occur organically from the inclusive nature of the planning profession, and the diverse groups of people served by professional planners.	
Increase scholarships or funding to help pay for dues, have more opportunities for planners to meet and exchange ideas.	
Put equity front and center in the advocacy efforts at the TX Legislature. Too much of our advocacy agenda in the 2021 legislative session was focused on nibbling at the edges of planning.	
reach out to a broader audience. Not just urban but also suburban	
Provide meaningful scholarship opportunities to diverse student populations especially those that are typically underrepresented in planning. Sponsor academic research and presentations on race and equity and what we can do as planners to be more inclusive. Translate materials for planners in different languages and present different cultures. Invite people of a different cultural background to provide input on training and conferences to make them more inclusive and inviting.	
Give resources to the chapters to create a summer youth program that brings planning to more diverse communities.	
Nothing	
Focus on adding accredited planning programs to HBCUs and focus resources on scholarships to future planners of color.	
Not fight racism with racism. Counter productive.	
Q19. This is Strategic Goal 2: The role of planners is understood, valued and sought after by decision makers and influencers. What should APA Texas do to achieve it?	
Answered	45
Skipped	242
Tailor the "case for planning" to a Texas audience by emphasizing economic and fiscal benefits of good planning and targeted regulation. Provide more mentorship/support to small town and early career planners. Make AICP more accessible (scholarships, study groups, lower cost study materials) and easier to maintain (free and virtual CM events).	
Provide advocacy for the role of planners.	
Workshops and training sessions for Council Members and City Managers on what more planners can do besides zoning and platting.	
Promote the role of planners so that those decision makers and influencers know that planners expect to achieve. Most decision makers and influencers wouldn't understand what a planner is let along their role. Partner with organizations such as TAMCC, TMABCC, and TCMA to help them in their training and serves to promote the role of planners.	
Continue to improve communication about why planning is valuable to communities, property owners, developers and residents.	
Partner with allied professions	

Work towards non-political white papers offering facts and guidance to the State Capitol and Local officials.	
promote and actively support planners in planning positions, especially in executive ones.	
survey cities to see how many key positions are planners and AICP and let's see how to better place planners in executive positions.	
also, encourage and support planners to run for office!!!! highlight those that do and inspire more planners to become politicians too	
APA needs to help planners develop skills and language that our decision makers and influencers respond to - the language of business, politics, finance, etc. Planners have a tendency to sit there and shrug our shoulders.	
More and better training opportunities for planners to learn public engagement strategies, learn how to be reflective of their community's or client's interests; teach strategies for earning and keeping the public trust	
More panels demonstrating we know things. Do more pro Bono work for decision makers.	
More education of elected councilmembers and board/commissioner members. In-person conferences are great and lead to better discussion, however many elected and volunteer board members cannot take off work to attend. More virtual webinars and training should be made available.	
Reinforce conference session that address this goal	
We need to increase the awareness of the planning profession and amongst ourselves have clearer definitions of urban design, city/urban planning vs. planning, etc.	
APA should be driving the correspondence between the Texas Legislature and planners. Individual cities were carrying the load this session. APA should be more visible than the developers and builders are. APA Texas should be focusing on the impacts the bills that have been passed affect the overall goals of APA.	
Follow it as well, and look to be leading the way around resilience, energy alternatives, and other matters specific to Texas.	
Increase visibility of planning-related decisions and how they can affect lawmakers.	
Continue to educate planners on how to better engage the community including public and private sectors and neighborhoods.	
More outreach to City Managers to show them what planners can do beyond platting and permitting.	
Share more about why planning is important, how it impacts communities, why it is an asset to decision makers and influential stakeholders	
I think APA Texas has been very proactive about keeping watch of legislation that might affect planners. Perhaps we can either activate more participants to comment on state legislation and/or partner with other similar professional organizations that would be affected by certain legislation.	
Integrate in all segments of the market.	
Consider voices from across the political spectrum	
Communicate better.	
Develop a power point and find presenters to present to all town and cities policy makers in Texas.	
Increase the continuing education to teach front line planners how to more actively engage all stake holders.	

This is challenging from a time standpoint as we are all busy. But conferences, face-to-face is so valuable but has been compromised by the pandemic. It's at these conferences where planners invite their decision makers to learn from others. This is what I have done by budgeting. While not every community can budget for conferences, but maybe consider financial assistance. Webinars only go so far. It's the hallway conversations that progress is made.	
Poll the decision makers about their preferences.	
Partner with other organizations to strengthen lobbying activities at the legislature.	
The role of planners is not well understood or respected--as was recently evidenced by a local government (Austin) merging housing and planning to be led by a non-planner but a someone most experienced in contracts.	
Ensuring that planner perspectives are valued and sought after requires trust in a community - which really has to do with leadership qualities from both sides. I would like to see APA Texas provide more leadership trainings or skills that can be used to strengthen our communication, collaboration, and connection skills.	
Planner Appreciation Day, Week, Month, etc	
No idea.	
Mentorship and training. A certification that is based on current planning issues and solving problems that are relevant to today's communities, elected officials, and developers.	
Provide educational materials that planners can provide to decision-makers on the benefits of planning. Ideally short (like one or two page handouts) that can help "sell" planning to skeptical decision-makers.	
Decision-makers and influencers often see planning either as the "zoning" function or see the "long-range" / "design" function as aspirational at best, incapable of implementation. More focus needs to be given to planners developing decision-making support capabilities. More technical skills and economic analysis skills in balance with the community outreach skills that support decision-makers.	
Equip and educate planners so that they are able to convert technical knowledge into actionable and understandable information that is readily accessible to elected officials and decision-makers. Attempt to educate public officials on what planning is and why it's important.	
Have something about what the role of a planner is on the website if it's not already there.	
Expand its education and outreach efforts with such groups.	
more publications	
Promote planning careers and the importance of good planning. Define better what the role of a planner is. I know anyone can be a planner from any background but what does it really take and what type of person is likely to become a planner. What are the benefits to an organization to hire a planner verses a nonplanner?	
Encourage planning commissioners and staff that oversee these groups take planner training or achieve X hours in webinars/training on emerging issues or other relative topics.	
Maybe work with Planning schools to actually teach relevant subject matter.	
Planning needs to take a bolder offensive strategy in educating the public and other decision makers about the implications of our policies.	
Continue to show our value in the project development process, showing problems before they happen.	
Q20. This is Strategic Goal 3: Planners have the knowledge, insight and skills to help communities effectively manage change. What should APA Texas do to achieve it?	
Answered	43
Skipped	244

Provide more training on fiscal effects of planning decisions (can you really afford to maintain a city of lower density single-family homes? how do you add affordability balanced with the need for revenue? etc.) Train planners on how to talk about climate and environmental issues in a "business forward" way that translates to Texas audience.	
Make webinars and other learning materials readily accessible for free. Promote these knowledge base to the APA membership.	
Ditto from 19 above	
Write about this in the Chapter newsletter, encourage Directors to influence their City Managers regarding this and how their staff can effectively communicate with their elected officials. Inform non-Directors level planners how they can appropriately manage change within their organization.	
Continue providing continuing education and training programs.	
Provide more help to small cities and communities in the way of information and model ordinances	
Work towards non-political white papers offering facts and guidance to the State Capitol and Local officials. Let Community officials request seminars, research, etc.	
start advocating for change - zoning needs fundamental shifts to become equitable, it is time to let go of single-family zoning, parking, sprawl. and this needs brain-power to find and discuss new solutions. zoning needs to go!!!	
advocate and support community-led planning and explain it properly to planners in public office.	
allow community leaders access to APA knowledge - make them honorary members and put them to the front or in boards.	
find and support Black and Brown planners who are active in communities and put them to the front or in boards.	
Help planners develop better communication skills to discuss issues before they come up. Advocate for legislation like our lives depend on it.	
Provide "how to" guides and training to explaining the advantages of change or growth to the public, calming concerns and addressing NIMBYism respectfully and tactfully.	
Cross conversations with sister cities, Texas cities. Host trainings/workshops, diversity training, engagement trainings, etc.	
Same as above, but utilize the knowledge and experience of non-Planners to achieve this	
Increase knowledge of the tech industry. They are increasingly entering the planning space and it still feels like we're playing catch up and not leading discussions. This includes engaging more young people who are able and willing to lead these discussions.	
APA Texas should acknowledge the impacts red lining and redevelopment have had on communities of color. Planning as a profession should work to find pathways for community improvement that doesn't require removal of the long-term community in order for things to happen.	
Uphold this goal, and carry it out via the priorities impacting Texas.	
Stay on top of broad policy changes.	
Ensure planners themselves are aware of what we can do and provide intensive training at conferences, similar to the short course for Commissioners.	
Create more community centered programming and resources to inform and educate	

APA Texas should continue to partner and make appearances at conferences from other professional organizations such as Texas Municipal League and Texas City Managers Association, educating decision makers on the importance of planning and the role of planners in the community.	
Offer technical assistance and go out and do the change.	
Create training for communities.	
Create more opportunities for peer groups to gather/share info across cities and topics.	
rethink cherished or institutional paradigms	
Discuss the change that is sought after.	
Develop a list of educational videos for planners to have the knowledge for communities to effectively manage change.	
Have a (minimum) once month CM certified course available that focuses on Texas planning issues.	
Continue with their current path.	
This is a very true statement. But it is only after each cities' planners have determined through the political process what is important that a planner can effectively determine how to best use planner knowledge, insight and skills.	
Focus on planning resources for small communities who may be change resistant.	
continue, start outreach efforts at school, business (chamber), neighborhood community levels	
Providing additional case studies regarding change - what are the successes AND challenges of our profession in managing change. There are also not a lot of resources out there regarding comprehensive planning.	
Offer Webinars and Workshops	
Focus more on real community engagement. So often, I see people checking the public meeting box and calling it "done" or not really wanting to hear what the community is saying. Planning should be driven by the community's wishes instead of just "develop every square inch".	
Mentorship and training that is relevant to issues in Texas not just APA national agenda items. I think big goals and objectives are important, but the everyday issues facing planners on a local level are just as if not more important.	
A repeat of answer in question 19 - More focus needs to be given to planners developing decision-making support capabilities. More technical skills and economic analysis skills in balance with the community outreach skills that support decision-makers.	
Educate planners on government operations outside just the planning profession and immediate sphere of influence (for example, training on government operations, councils, regulatory procedure, and finance).	
Hmm. The way these questions are set up makes it hard to give you the type of feedback you need. It would be more useful for APA Texas to not only state the strategic goal but also list a few things APA Texas is doing / could be doing and then ask the membership about which approaches resonate.	
engage current planners and set round tables	
Brake the que predefined agendas and ask the community	
Is there something like a Six Sigma program that planners are equipped with? I don't think so. Maybe that is where to start. Is there a simple step process to follow?	
Give staff and planning commissions peer-to-peer training or meetings that address issues give leaders a chance to ask questions and get true feedback about how to approach growth and change.	
Lobby Austin to allow Counties the power to zone.	
Shift focus away from homeowner-centered planning as a default in US cities. Engage renters, people in poverty, youth, and homeless persons in planning.	
Engage the communities and not use divisive language in documents.	

Q21. This is Strategic Goal 4: APA's digital business focus ensures it remains relevant to stakeholders. What should APA Texas do to achieve it?	
Answered	3
Skipped	250
See above - continue to provide some content virtually to reduce costs/barriers to access. Encourage more virtual networking / mentoring.	
Promote the role of planners and APA to stakeholders.	
Determine what stakeholders want out of the APA business and make that apparent to the membership; then execute the business with transparency to the membership.	
Take advantage of virtual and online opportunities for communication and influence.	
This goal itself could be more clear.	
Works towards all digital business	
focus on communities and support equity	
I don't know what a digital business focus means. Who are the stakeholders? This goal seems throwaway.	
Have no clue what this means	
I am not sure what digital business focus means.	
Do we even really have a website? Are we active digitally? If we aren't easily seen on digital platforms, that would be a start.	
Follow trends and carry out the goal.	
Continue to offer a wide variety of platforms for engagement.	
Continue and expand digital offerings. Convert all paper to digital, indirectly mandating digital conversion.	
Continue the hybrid of in person and virtual offerings.	
I appreciate APA Texas' social media presence, which I feel is the biggest medium for relevancy. Posts linking back to the website will help with more website traffic.	
I am not sure what this even means.	
Use digital media to display the best/latest planning tools and resources.	
More regular communication in digital media.	
make guide to moving government online	
APA TX is already doing a good job.	
Team up with IT companies (plenty coming to or based in NTX) to understand and possibly implement digital best practices.	
Continue with their current path.	
This is a very localized issue. Each city department needs to work with its on Commission and City Council.	
Not sure what "digital business focus" means.	
not sure what this is	
No comments as I'm not familiar with APA's digital business focus.	
No idea.	
Continued presence on FB and LinkedIn. Review and accept LinkedIn request, for example I have had 2 pending invite to TX APA chapter for over 2 months	
UE and UI must be user-friendly, Public messaging must emphasize how participation impacts the community. .	
No comment.	

The way these questions are set up makes it hard to give you the type of feedback you need. It would be more useful for APA Texas to not only state the strategic goal but also list a few things APA Texas is doing / could be doing and then ask the membership about which approaches resonate.

make it easier and improve the quality

Define "digital business focus". I am not sure what this means. A goal that is not easily understood is doomed to fail. What's the importance of being digital? I don't get it.

APA is rarely relevant to a Planner's day job.

Abandon the status quo.

Show off our work and finished products. Results will show value to stakeholders.

Vision Statement: APA Texas is a respected leader and partner whose members make great communities happen by providing expertise and innovation to shape livable and sustainable Texas communities.

	C	VC	SC	SI	VI	NS
Code: C (Consistent, either 'very' or 'somewhat'); VC (Very consistent); SC (Somewhat consistent); SI (Somewhat inconsistent); VI (Very inconsistent); NS (I'm not sure)						
Q23. How consistent is this Vision Statement with your views about what APA Texas should be and do?	80.3%	38.2%	42.1%	6.6%	2.6%	10.5%
Code: E (Effective, either 'very' or 'somewhat'); VE (Very effective); SE (Somewhat effective); A (Average); SI (Somewhat ineffective); VI (Very ineffective); NS (I'm not sure)	E	VE	SE	A	SI	VI
Q33. Goal 6 in the 5-year Development Plan states: APA Texas will use Chapter and Section resources to SERVE its professional, appointed/elected, academic and student members. How effective has APA Texas been in achieving this goal during the past two years?	44.5%	19.1%	25.4%	20.6%	3.2%	12.7%
Q31. Goal 4 in the 5-year Development Plan states: APA Texas will ADVOCATE for planning, planning leaders and good government in our unique Texas setting. How effective has APA Texas been in achieving this goal during the past two years?	42.9%	9.5%	33.3%	14.3%	7.9%	17.5%
Q24. How effective has APA Texas been in achieving this vision in the past two years?	34.7%	5.3%	29.3%	10.7%	12.0%	5.3%
Q32. Goal 5 in the 5-year Development Plan states: APA Texas will INSPIRE building great communities that meet the needs of Texans and benefit from our state's character, climate and other assets. How effective has APA Texas been in achieving this goal during the past two years?	34.4%	9.8%	24.6%	29.5%	4.9%	13.1%
Q29. Goal 2 in the 5-year Development Plan states: APA Texas will COMMUNICATE AND ENGAGE to foster quality leadership and participation and to provide the best planning information. How effective has APA Texas been in achieving this goal during the past two years?	33.3%	11.1%	22.2%	31.8%	12.7%	9.5%
Q28. Goal 1 in the 5-year Development Plan states: APA Texas will LEAD the planning movement in this state. How effective has APA Texas been in achieving this goal during the past two years?	29.7%	4.7%	25.0%	21.9%	12.5%	12.5%
Q30. Goal 3 in the 5-year Development Plan states: APA Texas will PARTNER with other Texas professional organizations and non-profits to leverage resources and build coalitions. How effective has APA Texas been in achieving this goal during the past two years?	28.6%	4.8%	23.8%	19.1%	11.1%	9.5%
						31.8%

Vision Statement: APA Texas is a respected leader and partner whose members make great communities happen by providing expertise and innovation to shape livable and sustainable Texas communities.

Q23. How consistent is this Vision Statement with your views about what APA Texas should be and do?		
Very consistent	38.2%	50.0%
Somewhat consistent	42.1%	0.0%
Somewhat inconsistent	6.6%	50.0%
Very inconsistent	2.6%	0.0%
I'm not sure	10.5%	0.0%
Please share additional comments here:		
I think APA Texas falls short in providing expertise and innovation to shape livable and sustainable Texas communities. Work needs to continue to meet this goal.		
I'm not sure there is enough proactive engagement to ensure planners know how to implement the expertise and innovation.		
Dosent address Equity		
APA Texas is a respected leader and partner whose members make great communities happen by providing education, expertise and innovation to shape livable and sustainable Texas communities.		
we have huge disparities between communities in Tx, especially NTx, exclusionary zoning and all of the sorts. Tx APA may start to shift towards "sustainable and livable communities" by acknowledging the bad trends that we keep on advancing (exclusionary zoning, sprawl, car-dependency, bad transit, ...) and shift towards immediate fixes and new directions, equitable and sustainable ones (rethink if we need zoning, density, multimodal, gentrification and displacement, building in flood zones, environmental sensitive design, build with nature and with climate, build for future generations, access to wealth and how does wealth look like, other types of wealth, types of housing, understand homelessness and poverty, planning and design with dignity for all people regardless of income levels, climate change and how it affects the most vulnerable - full cicle of climate change, how sprawl supports climate change and who suffers, urban design - design public spaces for extreme weather and for climate change,)		
"...innovation to create more livable, sustainable, resilient, and equitable Texas communities."		
Shape equitable and/or inclusive communities. Livable is not meaningful. We should nod to equity.		
The Vision Statement seems to be about the individual members not APA Texas as an organization. Who is APA Texas serving?		
However, I do not believe it is achieving this vision.		
If equity is a core Rene then it should be reflected here		
Livable and sustainable communities for everyone?		
Does APA TX have a vision statement?		
I am unaware of APA Texas' Vision Statement		

Feels like there's a bit too much focus on urban planning, street design, streetscapes, active transportation when a good portion of the state In terms of land and population are rural. Planning activities along the border would be of interest.		
Please continue advocacy to state and regional officials on the importance of planning. Preemptive measures from the state are stripping local government capabilities.		
Seems a little too wordy, but the concept is good.		
Q24. How effective has APA Texas been in achieving this vision in the past two years?		
I'm not sure	37.3%	50.0%
Very ineffective	5.3%	0.0%
Somewhat ineffective	12.0%	0.0%
Average	10.7%	50.0%
Somewhat effective	29.3%	0.0%
Very effective	5.3%	0.0%
Please share additional comments here:		
More clarity on what planning in Texas needs to look like to be effective - quantitatively based, fiscally thinking, etc.		
I do see a trend toward equity and some good discussions and initiatives; and better aligned with national trends! that is so great		
i think COVID made it difficult _ though i may be the one who was disconnected		
Is APA Texas a respected leader and partner? To who?		
Part of challenge in Texas is continued Legislative emphasis on concerns over local government and the need to "control cities". This makes city planning in public sector more challenging as planning May be seen more and more through political lens vs the more traditional apolitical approach in Texas.		
Midwest Section was geared to address these goals from the Texas Chapter Action Plan but COVID-19 pandemic really put a damper on these efforts.		
Random sessions submitted by anyone for the conferences do not help achieve the vision. I recommend more proactive provision of expertise and innovation through training and aggressive information outreach to actually make great communities happen.		
Lots of great work done by the legislative advocacy committee to support local government powers - how can regular members be more aware of what's going on at the legislature?		
Think about how you would determine if you achieved this vision or are making progress towards it. Is there some criterion to measure?		
The Legislature undermines planning at every turn.		
I am not sure how many people outside of planning know APA.		
I feel like the chapter has been less vocal/ communicative over the last year than in years past. I feel less connected to the chapter, like I have less understanding of what's happening, than I did in the past.		

Based on my time in APA, the organization has been far more interested in keeping existing planners attending conferences and events than in pushing for better planning outcomes in Texas cities. This was particularly true in issuing APA awards to projects that were not at all innovative or sustainable.		
Q25. What were the most significant accomplishments for APA Texas during the past two years?		
Managing the pandemic, focusing on DEI, the 3PC conferences		
Virtual meetings amidst the pandemic.		
There state conference that included surrounding states!		
I couldn't identify a single accomplishment during the past two years.		
Transitioning to virtual activities very quickly and effectively		
D&I Committee		
virtual conference; advocacy at TxLege - great job there!		
Better communication and engagement of members in legislative issues; creating the "collaborative" conference with other chapters and going digital in response to COVID restrictions		
Good question!		
More legislative work and accommodating a virtual conference		
I have not seen any significant accomplishments		
Hosting the National APA Conference during the pandemic.		
i am not sure as i would prefer thanks to the lack of face to face connections. i think several aspects of the vision did make strides yet not sure. would be of benefit if someone on a regular basis actually provided feedback to the members on how they see that vision coming to fruition.		
I am not quite aware due to the pandemic disruption.		
I have no idea.		
putting on virtual conference during COVID		
???		
Staying in touch with membership via on-line conferences and training.		
Handling the pandemic with the 2020 online conference and partnering with several other states for it. Was a good job.		
Achieving national recognition with winners of planning awards at national APA level.		
New Advocacy Committee; advancement of virtual communications		
I think coordinating the Harvey-Sandy Dialogues was a great accomplishment and response to helping planners affected by Hurricane Harvey. I also think APA Texas did a great job pivoting and collaborating with fellow state chapters to create a virtual collaborative conference in 2020.		
Not something that readily comes to mind		
Virtual conference		
Waco conference was great.		
Virtual conference with surrounding states		
I am not sure.		
Loved the 2020 virtual conference with other states. Great sessions and great value.		
Gaining a voice through legislative.		

Conducting programs that helped Planners navigate CV19-related concerns, promoting planning concepts that could support life during CV19 and also enhance quality of life all the time (etc. outdoor street dining, pedestrian streets, etc.), helping the planning community feel connected even when remote.		
I really enjoy the Great Places in Texas program. I think it has been very successful at highlighting our small towns and then making Texas a great place for planning.		
I think its great we hired a legislative consultant, but I'd like to hear more about what they did during the session.		
not aware		
Unsure		
NA		
I am not aware.		
Q26. What were the greatest challenges for APA Texas during the past two years?		
Money, morale within the profession, legislative interference in local control		
Pandemic		
Learning how to employ virtual resources; but the challenge was met successfully and I encourage more!		
COVID		
D&I and Covid		
covid, life ...		
Uncertainty around COVID's short and long term impact on life, but especially in trends for demand/growth in the market, uncertain government revenue streams, etc.		
COVID, growth in communities not prepared,		
The same - more legislative work and accommodating virtual meetings/conference		
Not having any positive influence on the Texas Legislature's anti-city bills		
Hosting the National APA conference during the pandemic.		
as noted in 21 - communication and feedback on how we are making an impact.		
the pandemic disrupting in-person activities		
Relevancy		
COVID-19 and keeping up with anti-planning bills in the legislature.		
COVID-19. Not being able to meet or participate in in-person events.		
Pandemic, limited resources, and continued message from legislature that cities should be controlled more and more instead of traditional or innovate approaches.		
COVID-19 pandemic posed many challenges with existing practices but introduced new challenges such as equity using technology during the pandemic.		
Changing National attitudes that drive changes to organization goals.		
Transitioning to virtual interactions, meetings, and trainings on a platform that would really help people still engage with the program was a huge challenge. I think diversity and inclusion is another topic that APA Texas really needs to continue to address and be a thought leader in communities.		
Obviously messaging the accomplishments		
Representing public interest at the legislature		

Maintaining cohesiveness during COVID		
Budgets; switching everything to virtual; continuing challenges to local control at the state legislature		
I am not sure.		
The "browning" of Texas - demographic churn		
The Texas Legislature's war on cities.		
Anti-city bias from the Governor.		
Coordinating a collective voice to share with legislators.		
I believe Texas APA has done a good job of this.		
COVID-19, Southwestern Border/Immigration crisis		
Similar to all organizations, the toughest challenge was adapting to COVID. In the Southwest Section, we successfully transitioned our annual conference and our monthly lunch and learns to online. We will likely continue this.		
Providing Texas planners guidance for addressing pandemic related issues.		
immigration to Texas and not having a clear strategy		
Virtual and legislative challenges.		
Conference being ruined		
Continuing to celebrate comprehensive plans that do not result in meaningful progress toward livability and sustainability.		
Diversity in its ranks and providing services for diverse communities.		
Q27. During the past two years, what is the most common comment you've heard about APA Texas from its members?		
Not sure		
I have not been much involved, hence I have not heard of most common comments.		
They say they don't have time to participate due to workload demands.		
Go to Ohio webpage for AICP web based training, Texas does not have much if anything that helps maintain credits. APA Texas is difficult for outsiders, although there should be a place for new folks to participate.		
No efforts on Equity		
hard to be available at all times in all ways		
needs to be a bit more aggressive and present		
Why don't they write op-eds or show support for good planning efforts when it counts?		
That the APA is getting too steep and vocal in politics than actually helping communities.		
What is APATX doing?		
It is not as relevant as it has previously been.		
what is APA Texas doing?		
a feeling of disconnect from each other and therefore not sure what and where we are impacting our localities.		
none I heard		
I literally haven't heard anything about APA Texas from other planners.		
I have had little or no interaction with other members		
More communication needed from Texas APA whether this is emails or news letters, etc		

"Thank you for information about the Legislature!"		
I haven't really heard any recurring comments.		
Boring. Just like national conference to network		
N/A		
When can we have in-person events again?!?		
It doesn't do much in Dallas.		
N/A		
We have received some great accolades from our section members that aren't all in San Antonio for providing an online format for our meetings and trainings. More of our members have been able to participate.		
n/a		
doesn't affect decisions as it doesn't have a voice		
Not a strong enough presence in Austin		
I haven't really heard much.		
Conference being cancelled		
If AICP is not required for employment, then APA membership is not all that useful.		
Resiliency		
Q28. Goal 1 in the 5-year Development Plan states: APA Texas will LEAD the planning movement in this state. How effective has APA Texas been in achieving this goal during the past two years?		
I'm not sure	23.4%	0.0%
Very ineffective	12.5%	0.0%
Somewhat ineffective	12.5%	0.0%
Average	21.9%	0.0%
Somewhat effective	25.0%	100.0%
Very effective	4.7%	0.0%
Please share additional comments here:		
Legislative interference in local control is crushing any leadership		
I think we can do more to demonstrate to those outside of our field what we can do.		
Didn't know there was a planning movement. Its not obvious in any media or communities.		
We as a professional group in Texas need to be discussing this inbound migration from other states and the importance of local, regional and state planning for the growth. Planners must lead this discussion on growth or else many communities will continue the errors of past growth management.		
sorry - the political mess in Austin leads		
COVID-19 pandemic caused many issues with achieving these goals. Cancellation of National APA Conference in Houston really hurt our chances to promoting planning in Texas.		
Maybe more visibility. I know it has been difficult with the pandemic.		
The people I see on big projects across the state are from the private sector and do not cite APA affiliation as any reason for success or credit		
APA needs to engage with major developers to head off some of the harmful legislation effecting planning, and municipalities in general.		

In some aspects, probably in urban planning, the chapter has done well. Resilience and climate change need to be an area of emphasis for the chapter, given the economic importance of our ports, tourism, and environmental protection		
Leading a planning movement sure we have done well but there is still much work to be done. We need to move the state legislature and local policy for good planning. Our cities have been under attack and I don't think we have done enough. Luckily there were plenty of other distractions for our legislature to avoid further attack on cities.		
I often feel like the chapter is being reactive instead of proactive - at least in what we can see on the outside/ as a regular member of the organization.		
I think the leg stuff is kicking APAs butt.		
Q29. Goal 2 in the 5-year Development Plan states: APA Texas will COMMUNICATE AND ENGAGE to foster quality leadership and participation and to provide the best planning information. How effective has APA Texas been in achieving this goal during the past two years?		
I'm not sure	12.7%	0.0%
Very ineffective	9.5%	0.0%
Somewhat ineffective	12.7%	50.0%
Average	31.8%	0.0%
Somewhat effective	22.2%	0.0%
Very effective	11.1%	50.0%
Please share additional comments here:		
State chapter could be more communicative outside of conference windows. Some sections are more active than others.		
I have seen more young planning leaders emerge and with excitement and positive attitudes.		
I feel we could still be communicating more, even just at the board level, and encouraging participation by people not already involved.		
I recommend we say "whom" we will be communicating and engaging with.		
I am not sure what communications I have received that are inspiring or made me level up as a planner...?!?		
I haven't seen much communication from the state. I don't know how much to expect but I feel like I only get about 2 emails a year. I think I've gotten more on advocacy which is great but not much on professional development. The section of course has provided the most contact and training in our area. I would welcome a leadership development course.		
As mentioned before, I don't think the chapter has been as communicative in the last year as it had been previously.		
Q30. Goal 3 in the 5-year Development Plan states: APA Texas will PARTNER with other Texas professional organizations and non-profits to leverage resources and build coalitions. How effective has APA Texas been in achieving this goal during the past two years?		
I'm not sure	31.8%	0.0%
Very ineffective	9.5%	0.0%

Somewhat ineffective	11.1%	0.0%
Average	19.1%	50.0%
Somewhat effective	23.8%	0.0%
Very effective	4.8%	50.0%
Please share additional comments here:		
The aforementioned joint conference. Plus, local sections are working with other organizations as well: WTS, TCMA, etc.		
Continue organizing collaborative professional development sessions with CNU, AIA, and ASLA and other design-oriented professional organizations		
Our regional section has been partnering with organizations like WTS; the state partnered with other chapters for the conference; the state partnered with TML on a booth and session.		
Not seeing APA on any P3 or state partnerships...		
As above		
Our section has done a pretty good job. I haven't heard much from the state chapter.		
I have seen other organizations involved in the chapter conference, which is a step in the right direction for partnership.		
I'm a member of tml, icma, traps, and never saw any cross collaboration		
Q31. Goal 4 in the 5-year Development Plan states: APA Texas will ADVOCATE for planning, planning leaders and good government in our unique Texas setting. How effective has APA Texas been in achieving this goal during the past two years?		
I'm not sure	17.5%	0.0%
Very ineffective	17.5%	0.0%
Somewhat ineffective	7.9%	0.0%
Average	14.3%	0.0%
Somewhat effective	33.3%	100.0%
Very effective	9.5%	0.0%
Please share additional comments here:		
Who is the audience to which APATX is advocating? Public, city management, local elected officials, state elected officials? Under-served communities? Real estate businesses?		
More could be done to get our message out to City Managers and Council Members.		
good presence at TxLege, but there is sooo much more we can align and adjust and start moving Tx in a direction that serves its communities and the nation		
Definitely appreciate the increased communication and engagement in the 2021 legislative session, but was it a successful advocacy campaign? What positive bills were passed? What negative bills were passed? Did APA achieve any goals set prior to the session?		
New platting and annexation regulations passed recently by the TX legislature are absurd and apparently our lawmakers do not put much value in the APA lobby.		
It might be advocating, but I'm not sure the advocating is successful.		

good TX State government - really? We may be the worst state gov't in the nation - and many others across the country know this fact. Example - hand gun laws, etc, etc.		
Advocacy may have come a little late when State legislative body took action with passing of poor planning actions and laws (HB 2439 and Shot -Clock rules).		
I think we could be even more aggressive at reaching out to municipal planning commissioners. Maybe reduced conference rates or other incentives to help more of them attend? Making the short course virtual will definitely help.		
While APA has done well in advocating, what is advocated for often does not help implementation for decision-makers.		
The legislature has it out for local governments, and planning is being dismissed by those with the checkbook.		
I haven't seen any of this.		
One important element of this is advocating for good planning in the legislature; hiring a consultant that can assist with this is a good start.		
The leg stuff again		
Q32. Goal 5 in the 5-year Development Plan states: APA Texas will INSPIRE building great communities that meet the needs of Texans and benefit from our state's character, climate and other assets. How effective has APA Texas been in achieving this goal during the past two years?		
I'm not sure	18.0%	0.0%
Very ineffective	13.1%	0.0%
Somewhat ineffective	4.9%	0.0%
Average	29.5%	50.0%
Somewhat effective	24.6%	0.0%
Very effective	9.8%	50.0%
Please share additional comments here:		
The ability of planners to have a positive impact on a community seems to vary considerably depending on the community in the state.		
Our partnership with The Daytripper has been incredibly effective with this!		
climate change equity racism		
these need to be addressed very clear and with determination		
Outreach to the Legislature has been great.		
Again, I am not reading or seeing any work in this area.		
I guess it depends on what you view as the needs of Texans, Texas' character, and what a great community looks like. What I see is planners who are unprepared to do deep and expansive engagement with hard to reach communities, are not keeping up with equitable development & shared ownership tools, are not partnering with their EDs to reinvest captured funds into supporting and retaining their vulnerable communities.		
I don't mean to be rude, but APA seems to have made no progress on this and, in fact, missed a critical opportunity to engage in the value of good planning in light of covid.		

Q33. Goal 6 in the 5-year Development Plan states: APA Texas will use Chapter and Section resources to SERVE its professional, appointed/elected, academic and student members. How effective has APA Texas been in achieving this goal during the past two years?		
I'm not sure	19.1%	0.0%
Very ineffective	12.7%	0.0%
Somewhat ineffective	3.2%	0.0%
Average	20.6%	100.0%
Somewhat effective	25.4%	0.0%
Very effective	19.1%	0.0%
Please share additional comments here:		
Chapter has done a good job through the pandemic. Lowering barriers of entry to APA and AICP would help improve inclusion efforts.		
Great with students, for example the projects they prepare for conference competition. But, I think we need to do more with appointed/elected officials.		
As noted above, I think more outreach to electeds and appointeds would be a HUGE benefit. Maybe to be a member of APA, each member needs to sign a commitment to take information back to their employer to increase education and knowledge of planning.		
The virtual conference and online resources has helped tremendously in providing needed resources and information to members. The legislative updates have also been extremely helpful, especially to communities that are far from the Austin area.		
I know the Southwest Section has done this but I am not sure of the chapter. I would love to see more appointed/elected officials involved as well as academics.		
TX-APA has been terrible in helping professionals maintain AICP this past year.		

Page 9: Trends Affecting the Future of Planning										Membership					Board				
Q35. Please share your perspective about the importance of these trends to planning education and practice in Texas.																			
Trends below are listed in the order of members' responses of 'significant change', then 'some change'	I don't think this is the trend	Will cause no change	May cause some change	Will cause significant change	I'm not sure	Ave.	I don't think this is the trend	Will cause no change	May cause some change	Will cause significant change	I'm not sure	Ave.	I don't think this is the trend	Will cause no change	May cause some change	Will cause significant change	I'm not sure	Ave.	
Increasing cost to rehabilitate aging public facilities and infrastructure	0.0%	4.4%	27.2%	65.2%	3.3%	3.51	0.0%	0.0%	0.0%	100.0%	0.0%	3.51	0.0%	0.0%	0.0%	100.0%	0.0%	4	
Increasing polarization within communities	1.1%	6.5%	28.0%	63.4%	1.1%	3.52	0.0%	0.0%	0.0%	100.0%	0.0%	3.52	0.0%	0.0%	0.0%	100.0%	0.0%	4	
Housing affordability/workforce housing	0.0%	1.1%	36.6%	62.4%	0.0%	3.61	0.0%	0.0%	0.0%	100.0%	0.0%	3.61	0.0%	0.0%	0.0%	100.0%	0.0%	4	
More severe storms, extreme weather patterns or other aspects of climate change	5.2%	6.3%	26.0%	61.5%	1.0%	3.42	0.0%	0.0%	0.0%	100.0%	0.0%	3.42	0.0%	0.0%	0.0%	100.0%	0.0%	4	
People getting their news from separate media outlets with distinct views (rather than from shared outlets perceived to be neutral)	2.1%	4.3%	25.5%	60.6%	7.5%	3.3	0.0%	0.0%	0.0%	50.0%	0.0%	3.3	0.0%	0.0%	50.0%	50.0%	0.0%	3.5	
Impact of online sales on 'bricks and mortar' retail	1.0%	4.2%	34.4%	59.4%	1.0%	3.5	0.0%	0.0%	0.0%	50.0%	0.0%	3.5	0.0%	0.0%	50.0%	50.0%	0.0%	3.5	
Increasing income inequality, poverty and homelessness	6.3%	6.3%	27.1%	59.4%	1.0%	3.38	0.0%	0.0%	0.0%	50.0%	0.0%	3.38	0.0%	0.0%	0.0%	50.0%	50.0%	2	
Growing ability of businesses and workers to locate anywhere in the world	3.2%	4.3%	33.0%	57.5%	2.1%	3.4	0.0%	0.0%	0.0%	50.0%	0.0%	3.4	0.0%	0.0%	50.0%	50.0%	0.0%	3.5	
Loss of local control and authority	7.5%	5.3%	24.5%	57.5%	5.3%	3.21	0.0%	0.0%	0.0%	100.0%	0.0%	3.21	0.0%	0.0%	0.0%	100.0%	0.0%	4	
Politicization of planning processes	2.2%	2.2%	34.4%	57.0%	4.3%	3.38	0.0%	0.0%	0.0%	100.0%	0.0%	3.38	0.0%	0.0%	0.0%	100.0%	0.0%	4	
Increased need for resilience in responding to unanticipated changes	1.0%	8.3%	38.5%	51.0%	1.0%	3.38	0.0%	0.0%	0.0%	100.0%	0.0%	3.38	0.0%	0.0%	0.0%	100.0%	0.0%	4	
An increasingly diverse community population	0.0%	10.4%	38.5%	51.0%	0.0%	3.41	0.0%	0.0%	0.0%	100.0%	0.0%	3.41	0.0%	0.0%	100.0%	0.0%	0.0%	3	
Awareness of disparities and inequality	4.2%	7.3%	37.5%	51.0%	0.0%	3.35	0.0%	0.0%	0.0%	50.0%	0.0%	3.35	0.0%	0.0%	50.0%	50.0%	0.0%	3.5	
A larger share of the population is elderly	1.1%	5.3%	47.4%	45.3%	1.1%	3.35	0.0%	0.0%	0.0%	50.0%	0.0%	3.35	0.0%	0.0%	50.0%	50.0%	0.0%	3.5	

Page 9: Trends Affecting the Future of Planning

Membership										Board			
Q35. Please share your perspective about the importance of these trends to planning education and practice in Texas.													
Trends below are listed in the order of members' responses of 'significant change', then 'some change'	I don't think this is the trend	Will cause no change	May cause some change	Will cause significant change	I'm not sure	Ave.	I don't think this is the trend	Will cause no change	May cause some change	Will cause significant change	I'm not sure	Ave.	
More interest in having mobility choices in addition to autos	2.1%	6.3%	46.9%	43.8%	1.0%	3.3	0.0%	0.0%	50.0%	50.0%	0.0%	3.5	
Need for quick response to pandemics or other emergencies	5.3%	5.3%	47.4%	41.1%	1.1%	3.22	0.0%	0.0%	50.0%	50.0%	0.0%	3.5	
The 'Millennial Generation' and 'GenZ' having different values and expectations from those of earlier generations	5.3%	7.4%	45.3%	41.1%	1.1%	3.2	0.0%	0.0%	100.0%	0.0%	0.0%	3	
New ability to use 'big data' and 'crowdsourcing' in planning	2.2%	4.3%	52.7%	37.6%	3.2%	3.19	0.0%	0.0%	0.0%	0.0%	100.0%	0	
Declining public funding for planning practice and academic programs	6.6%	7.7%	36.3%	36.3%	13.2%	2.76	0.0%	0.0%	50.0%	50.0%	0.0%	3.5	
Continual change in smartphone, wireless and other disruptive technologies	0.0%	12.8%	47.9%	36.2%	3.2%	3.14	0.0%	0.0%	0.0%	100.0%	0.0%	4	
Increasing expectation that results should occur quickly (in 1 to 3 years, rather than over a decade or more)	12.8%	6.4%	37.2%	36.2%	7.5%	2.82	0.0%	0.0%	0.0%	100.0%	0.0%	4	
Use of public-private partnerships to achieve planning goals	2.1%	10.5%	52.6%	32.6%	2.1%	3.12	0.0%	0.0%	100.0%	0.0%	0.0%	3	
Changing demographics (age & ethnicity) of student populations	0.0%	14.7%	41.1%	32.6%	11.6%	2.83	0.0%	0.0%	100.0%	0.0%	0.0%	3	
Planners playing an increasing role as advocates for particular issues or groups	8.6%	8.6%	47.3%	31.2%	4.3%	2.92	0.0%	0.0%	100.0%	0.0%	0.0%	3	

Page 9: Trends Affecting the Future of Planning

	Membership					Board						
	I don't think this is the trend	Will cause no change	May cause some change	Will cause significant change	I'm not sure	Ave.	I don't think this is the trend	Will cause no change	May cause some change	Will cause significant change	I'm not sure	Ave.
Q35. Please share your perspective about the importance of these trends to planning education and practice in Texas.												
Trends below are listed in the order of members' responses of 'significant change', then 'some change'												
Interest in online education	4.2%	15.8%	43.2%	30.5%	6.3%	2.87	0.0%	0.0%	50.0%	50.0%	0.0%	3.5
Communication of increasingly complex ideas in simpler and shorter ways	3.2%	12.9%	47.3%	30.1%	6.5%	2.91	0.0%	0.0%	50.0%	50.0%	0.0%	3.5
The economic return on home ownership may be lower than in the past	18.1%	9.6%	36.2%	29.8%	6.4%	2.65	0.0%	0.0%	100.0%	0.0%	0.0%	3
Planners playing an increasing role in community or organizational leadership	9.6%	9.6%	50.0%	24.5%	6.4%	2.77	0.0%	0.0%	0.0%	100.0%	0.0%	4
Retaining institutional knowledge as 'Baby Boom Generation' planners retire	4.2%	15.6%	51.0%	24.0%	5.2%	2.84	0.0%	0.0%	100.0%	0.0%	0.0%	3
Interest in faster application of new research to practice	8.4%	15.8%	44.2%	22.1%	9.5%	2.61	0.0%	0.0%	100.0%	0.0%	0.0%	3
Increasing role of artificial intelligence	3.2%	16.1%	47.3%	21.5%	11.8%	2.63	0.0%	0.0%	0.0%	0.0%	100.0%	0
Less understanding of the planning profession	19.4%	12.9%	43.0%	18.3%	6.5%	2.47	0.0%	0.0%	0.0%	100.0%	0.0%	4
Developing stronger ties between academic and practicing planners	11.7%	19.2%	42.6%	18.1%	8.5%	2.5	0.0%	0.0%	100.0%	0.0%	0.0%	3
Pressure for hiring of inter-disciplinary faculty members	7.6%	14.1%	31.5%	10.9%	35.9%	1.74	0.0%	0.0%	0.0%	0.0%	100.0%	0
Increase in the role of planning internationally (i.e., outside the U.S.)	13.8%	14.9%	36.2%	10.6%	24.5%	1.95	0.0%	0.0%	50.0%	0.0%	50.0%	1.5
Threats to the tenure process for planning faculty members	10.8%	18.3%	24.7%	6.5%	39.8%	1.47	0.0%	0.0%	0.0%	0.0%	100.0%	0

Page 9: Trends Affecting the Future of Planning

Membership										Board																								
Q35. Please share your perspective about the importance of these trends to planning education and practice in Texas.										Ave.			3																					
Trends below are listed in the order of members' responses of 'significant change', then 'some change'	Increasing numbers of 'non-traditional' and part-time students										I don't think this is the trend	6.6%	Will cause no change	28.6%	May cause some change	42.9%	Will cause significant change	5.5%	I'm not sure	16.5%	Ave.	2.14	I don't think this is the trend	0.0%	Will cause no change	0.0%	May cause some change	100.0%	Will cause significant change	0.0%	I'm not sure	0.0%	Ave.	3

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Are there other trends that will cause more change to planning practice? If so, list those here.

Fiscal concerns in general - does a development project pay for itself? If not, what other goals does it achieve and how do you offset the loss?

Level of difficulty to have elected officials maintain continuity in a planning program or implementing plans long term when elected officials who vote to fund such programs change before a project or program is begun or fully implemented.

the wording on some of these is a bit misleading, i do not see tech as disruptive for ex, or not a problem if local control is diminished as long as the state or county govmts come with good strategic plans - like how to collectively respond to climate change, pandemics, natural disasters...

and new trends:

- rethinking of single-family zoning (do we even need it?!)
- work-life balance and lessons of the pandemic
- car-dependency or multimodal - transit, demolition of the highways
- zoning for equity
- gentrification and displacement
- homelessness (with all the housing pressure and the people moving to Tx + effects of the pandemic)

- Tx also has big cities and those do not and should not behave like suburbs or rural areas. Tx also needs "urban" planning principles

In Texas, there will be continued assaults on our development codes by the conservative base in the State.

The intersection between tech, data science, and planning is becoming undeniable. In many ways planners are creating data driven solutions, but are totally unprepared for data driven techniques from other industries such as tech (in general). There are a relative few of us with coding, statistical, and logic skills used in coding and data science.

lack of transit choices.

disparity of healthcare quality between states, urban/rural, and one region vs. another.

How will a lot of these questions actually inform anything? If 100% of respondents say that technology will have no impact on planning, what will apa/txapa do? This seems like a survey just to fill time. I'd like to see info like this tied to a concrete action

Equity issues will be a significant concern as the population diversifies further and older generations are replaced in the decision making class.

excellent list of concerns!

Less knowledge of planning and government processes across the population.

Increasing distrust of government.

Survey pretty much sums up the planning profession, many questions about race, gender, age.

Not a single question about how an economic recession, or depression could impact industry, no questions about anything economic except perceived inequalities.

I'm beginning to think that's the only economic concept that APA knows about.

Long-term effects of pandemic on dining/entertainment/hospitality; major changes in industrial development trends (less manufacturing and increased warehouse/distribution) putting pressure on land resources and transportation systems; increased role of economic development concepts and incentives in planning; work-from-home trends affecting traditional concepts of residential and business districts; increasing demand for multi-generational housing in traditional single-family residential zoning districts as the population ages; skyrocketing cost and scarcity of traditional building materials; long-term effects of riots on urban districts

Virtual public meetings - how to breach the digital divide

unequal/inconsistent practice of law enforcement, application of laws, voting

Polarizing politics and quick burn out and changeout of planning directors, staff, and positions that impact decisions (P&Z members, City Manager, etc.)

The past year has put more emphasis on data tracking and the need to promote understanding the fluidity of data as well as the transparency of how it is collected and what does it mean. More emphasis is needed in GIS to present information. People now expect a lot more regarding open data and the ability to represent data geographically.

Dead malls and adaptive reuse

It is hard to silo some of these. For example, those that are able to "work anywhere" are usually in higher paying jobs along different demographic lines. Mobility will be less accessible - those in the service industry will not be able to work anywhere. This may exacerbate division of demographics spatially. The concern for many of these is not them in isolation but the exponential impact when combined.

I saw very little on development in these trends, which is how many local Planning departments truly operate.

The outsized influence of tech companies in shaping the built environment.

Page 11: Planning Advocacy		
	Members	Board
Q37. How were you involved in APA Texas Advocacy efforts in 2020 and 2021? Check all that apply.		
I've served on the Advocacy Committee or one of its topical subcommittees	9.0%	100.0%
I've shared updates and alerts with my city leaders	38.8%	100.0%
I've contacted my elected officials on planning issues and bills	34.3%	0.0%
I used the APA Texas updates to stay informed	65.7%	0.0%
I wasn't involved	22.4%	0.0%
I was involved in another way (please specify)		
Provide unofficial advice/research to advocacy team members if asked.		
I was able to speak directly to the Mayor regarding several bills and learned they were of mutual interest		
I followed your great efforts from a distance and applaud them		
I tried to be involved, but never got responses from the local reps.		
This is the most helpful and important thing txapa does. It seems like y'all do a great job on this and I'm very appreciative of it		
"		
I would like to have used APA Texas updates to stay informed, but I did not get very many updates, so I could not rely on them for my information.		
Q38. How effective were the APA Texas advocacy efforts during this Session?		
More effective than in the past	19.4%	100.0%
Similar to the effects of past efforts	14.9%	0.0%
They didn't have an impact	9.0%	0.0%
I'm not sure	40.3%	0.0%
Mixed -- effective on some topics and ineffective on others	16.4%	0.0%
Please share other comments here. (please specify)		
Can't win the big ideological fights that kill local control, but can impact smaller bills.		
very effective; but this was a crazy and nightmare-ish legislature		
I believe that there should be a better representation of county planning issues. Most of the advocacy is geared towards cities at the expense of counties.		
The Legislature is actively opposed to planning.		
I didn't hear much about the efforts and would like to have heard more about what was happening throughout the session.		
Q39. What issues should APA Texas advocacy emphasize? Check any issues APA Texas should address through its advocacy.		
Annexation and ETJ	67.7%	100.0%
Environment and Healthy Communities	61.8%	100.0%
Site Planning	52.9%	0.0%
Building Design and Materials	60.3%	0.0%
Transportation	64.7%	100.0%
Economic Development	57.4%	100.0%
Zoning and Subdivision Platting	79.4%	100.0%
Something else: (please specify)		

Page 11: Planning Advocacy		
	Members	Board
Comprehensive Planning		
climate change homelessness public transit		
I believe that there should be a better representation of county planning issues. Most of the advocacy is geared towards cities at the expense of counties.		
neighborhood and community equity		
Reducing the negative impacts of State grandfathering regulations (Chapter 245).		
Hazard Mitigation, Floodplain Management		
Land Conservation		
Anti-displacement tools - programs to support tenant buy-out of rental property, tax abatements for existing residents of high-investment/development areas. Greater land-use control for Urban Counties. This includes being able to require sewer infrastructure for subdivision development, to reduce the lot size requirements and improve water quality. Requirements or standards for new subdivision development connecting to adjacent development or future development.		
Local control		
Funding		
Equity, a more prosperous Texas, Renewable Energy and planning for this change, Climate Change		
Military and Encroachment Planning (major impacts from alternative energy dev't - wind turbines)		

Page 13: Specific APA Texas Programs and Initiatives

Q41. How do you expect the next two years (2021 - 2023) to be different from the last two years (2019 - 2021) for APA Texas, in terms of either challenges or opportunities?

Great emphasis on DEI will not be accepted by all members; morale is low in some circles due to rigid management styles, attacks on local control, and polarization/segmentation of information channels creating extreme and false political opposition to any planning efforts.

More needs to be done to address inequalities in housing, transportation, etc. Increase resiliency.

Higher desire for virtual connections and communication.

This will be a time to recover from the pandemic but hopefully get to a better position, not just return to the pre-pandemic normal.

-Improved communication on upcoming programs, events.

-Improved programs/events for better engagement other than the usual suspects.

-some focus groups like events/meetings for different areas based on the ongoing efforts/plans in the communities.

very similar

after pandemic lessons

address racism embedded in planning and zoning

A lot of opportunities for improvement, but will APA accept??

The economy is going to get interesting. Are we headed for a bubble? If we are, then there will be the bust that follows. There will be more struggles with resilience because our legislature is not focusing on making the state better long-term, just following the big lie.

Being flexible

More advocacy or better balance of city and county planning issues.

We face the same challenges with anti-city state leaders who don't understand or value what we do.

less public money -

Being able to meet in person would be welcome. Preparing for next special called State legislative special session will be important to track and act upon.

Better understanding and ability to educate and advance knowledge on resiliency.

I think we may need to continue of having a hybrid approach to meetings in person and online. Also, the state legislature continue to infringe on local government control, so that is something that needs to be kept in check.

I think there should be big change to bring value and make the organization fun and engaging

Demand for web based and in person training

There are opportunities to introduce moderate green and transportation initiatives that many elected officials may be open to.

I think the changes in the workplace will affect day to day planning work. I think the proposed changes to the AICP Code will challenge the practitioners to think more effectively about justice and equity.

Determining sweet spot for virtual/in-person engagement in a post-COVID era

Pressing issues like pandemic and climate

Increased pressure on local governments' funding abilities for planning efforts

Regrouping from the lost direction
COVID will still be on people's minds. This will be a challenge.
Challenge having in-person conferences after the COVID virtual options which significantly reduced municipal budget costs for travel/training.
Changing focus/needs post COVID and more focus on inclusion and marginalized populations.
Not much change.
Our shifting relationships to work, caused by the pandemic, will greatly impact the way we design our communities but we still have no idea what final form those relationships will take.
Q42. What changes would increase the value you receive from APA Texas Sections?
More smaller events throughout the year to improve networking and open doors to more interagency learning opportunities.
Updated information.
More active sections, for example mini-conferences that focus on providing education to elected and appointed officials.
Continuing and expanding the virtual and online events and programs.
-more focused topics of discussions that cover different aspects of planning. -guest speakers from different parts of the community to talk about the on-going efforts
virtual state meetings more frequently
More regular events, tours, programs, social gathering opportunities, etc.
Topics more pertinent to my needs - missing middle housing, form based codes, public outreach in the new millennium, workforce housing, mixed use development standards
More virtual meetings/ conferences discussing current technological trends/ tools impacting planners.
More advocacy or better balance of city and county planning issues.
have relevant topics for discussion. Spread events around to various parts of the section.
joint conferences with others state locations and allied professions
Begin in-person Section Meetings again.
Educational outreach from Section members to communities in the Section - bring in Section members to present at Planning Commission, Board of Adjustment and City Council.
More CE opportunities, in person, virtual, and both!
Involvement in my section feels concentrated in the more urbanized and population heavy part of the section while there doesn't seem to be an apparent effort by section leadership to include all parts of the section. We have held our own gatherings before COVID.
I am not paying for sections or engaging in that way anymore.
Continue web based training
Increased communication from the Section.
More frequent meeting opportunities. On-line is fine.

In-person events starting again
Back to in person
Coordinate with Dallas, Austin and San Antonio to start talking about the Texas Triangle
More regular opportunities for engagement with local planners; perhaps a discussion board or some other way to have ongoing discussions in the region. More programming, especially for the Houston section, which has been somewhat inactive.
Conference; regional opportunities
More free webinars
Difficult to be involved as we are situated on the far western portion of our section (2-3 hr drive time) to attend events.
More CM credit opportunities.
Not sure

Q43. How has the APA Texas Great Places in Texas program affected you? Check all that apply.		
Answer Choices	Members	Board
I've been involved in the selection process	4.4%	0.0%
My community is a Great Places in Texas winner	15.6%	50.0%
I've heard about the winners and the program	71.1%	100.0%
I've visited places because they were winners	28.9%	100.0%
I've used lessons from the winners in my own work	22.2%	50.0%
I've used the success stories of the Great Places with local and state elected officials	17.8%	0.0%
I am not familiar with Great Places in Texas	17.8%	0.0%
Please share additional comments about Great Places in Texas here:	13.3%	0.0%

can we make this more equitable please?!
there are disinvested communities or communities that possess value even if they are not poster children of developers
Maybe time for something new...
I think the process to submit could be streamlined.
The APA Texas Great Places in Texas program has not affected me in my work.
My community submitted an application but was not selected. When asked how we could improve our application for a future year, the response was not particularly helpful. It would be beneficial for the selection committee to identify why certain applications were selected over others so that future applicants can improve their application.
Great program!
Q44. How could 'legacy' planners (those with 20+ years of experience) contribute to the success of newer planners (those with 5 years of experience or less)?
Mentorship, especially for planners that are new to the field or in rural or small towns and don't get to interact with other professionals often
Provide monthly "ask me anything" type of virtual sessions.
One-on-one discussions and advice; or through a panel at a conference.
Help share a bigger picture to promote adaptability and resiliency.

-discuss on the their local experience, how different communities work differently
-mentoring
-greet and meet for newer/less experienced
support for apprenticeships
use their notoriety to advance and support Black and Brown planners at the beginning of career
Strong encouragement in the mentorship program; lead tours of big projects from 10+ years ago to provide the planner's perspective and lessons learned; be visiting lecturers at high schools and colleges to teach about the profession
Actively mentor them.
Maybe volunteer for a monthly or some regular virtual "ask-me'anything"forum.
provide mentorship and networking opportunities at the annual conference.
conference sessions with these 2 groups together
Continue mentoring program
A commitment of APA members that when they reach legacy they should "pay forward" to emerging leaders what they have learned through mentoring and other similar opportunities.
We could hold more conference sessions and networking events between legacy planners and newer planners. I will also use this space to commend Ann Bagley FAICP. She is fantastic at not only holding Planning 101 training sessions but reaching out and mentoring the newer planners she meets at these workshops. She has left a lasting impression on my career and I would encourage other legacy planners to be intentional about those kind of connections!
Mentorship and physical programming
Provide retired category to allow those member to keep contributing. Continue mentorship programs
As important as teaching what has worked, it's as important to teach what didn't work and why.
Besides mentoring, I think on-line advice for problems might be useful.
Provide connections for a particular topic or problem that the newer planner is seeking to address.
Mentorship, if the young planners are willing.
Mentorship programs
A mentorship program is an important part of a young planner's experience and understanding of the profession. A mentor who helps navigate the complex political dynamic is crucial.
Active mentorships
☺
Mentor and provide advice to newer planners, while also meeting somewhat regularly with younger planners to discuss the challenges they're facing in their work and how the legacy generation approached them.
Build relationships with them
Conference provides that opportunity
Advise and instruct on the influences of local politics in the decision making process.
Opportunities for more mentor experiences.

Show/tell them the processes they've learned over the years. Tips and legal shortcuts.

I don't think the younger generation is that interested in learning from professional "elders" - their world is so vastly different.

Q45. How should APA Texas work to increase diversity and inclusion?

On the DEI committee; lower barriers to entry and to AICP certification/maintenance.

Reach out to members and provide opportunities to those minorities and people of color to be involved.

Study why those who are not white nor of European descent are less interested in pursuing a degree or career in municipal planning.

Outreach to Planning and Zoning Commissioners, especially in smaller suburban communities and rural areas.

-focus groups

-conscious efforts to include include diverse group

-discussions on unconscious bias and talk about experiences in and around the area

-discussions around communities or areas historically affected

-provide historical context for better informed conversations

representing students and community - arguing for permanent staff positions with a professional wage

advance and support Black and Brown planners, especially at the beginning of career

get involved with youth more

advocate and walk the walk of equity for real - no more exclusionary and discriminatory zoning

Fill in positions representative of a diverse membership.

Make intentional invites to people of color and LGBT to join committees

important - but should not be forced

Reaching out to smaller universities that have not been participating in APA functions in the past.

Perhaps conduct a study to see why non-whites seemingly have less interest in pursuing formal education in the field of city planning.

We probably should have a standing Diversity and Inclusion Committee and representative on the state leadership group. There should be conference sessions and trainings focused on those topics.

We need hyper local groups and activities

Consider people as equals per US Constitution

Planners have to understand the demographics in their area and encourage all people to participate in the planning process.

Set specific goals and targets and measure performance and report on success.

Continue diversity and inclusion task force - seek new members

Better messaging to undergrads of the "MISSION" of planning and how it can impact the public. Many communities still do not understand.

Exposure in high schools and colleges to Urban Planning as a profession. Perhaps encourage schools to integrate urban planning ideas into school coursework/projects and have an urban planner visit the school/class on a periodic basis over the course of a term. True story, I took an aptitude test in junior high and was told I would be a good dental hygienist. I now have an undergrad degree in Anthropology and a masters in Urban Planning and have spent an amazing career helping communities around the globe. Students can only envision a future that they are exposed to or informed of in order to select the right path. Many young people need to know that there is likely to be a job at the end of their studies because it is a big investment. For the most part, planning jobs cannot be outsourced, which could make this a great opportunity for young people who want an career, want to make a difference, and want some level of security.

Talk to your members who represent diverse and under-represented groups. It's increasingly discouraging to sit in a room of professionals who do not look like you, who are all trying to further diversity, but don't seem to provide or actively encourage that they have a seat at the table. In general, I think APA Texas does a great job of always furthering the conversation around diversity and inclusion - but there is always room for improvement as it is a tough topic.

Quotas for different kinds of people

Get youth involved

more outreach to all of us which are part of the most diverse city in the country

APA Texas should not work to increase diversity. Diversity should occur naturally as individual people make decisions to become involved in the planning profession, and as the profession gains popularity amongst different demographics.

Increase participation with local schools - help planners make connections/ outreach with local schools to encourage different people to enter the planning profession

It's already highly diverse - false goal here

Advocate the profession not only at the university level but at the high school level. Advocate for the hiring of minorities by communities.

Opportunities for work sessions at annual conference or even better look at having sectional level workshops.

Stop using divisive language on documents and putting people in categories. Increase diversity of thought too.

Do an equity audit specifically for the chapter

Page 15: Potential Action Items for 2021 - 2023

	Still very Important	Still somewhat Important	No longer important	Already completed	'I'm not sure
Q47. These are the 2019 - 2021 action items APA Texas identified to implement Goal 1: APA Texas will LEAD the planning movement in this state. Should these items continue as priorities for 2021 - 2023?					
1F. Mentor future members of the planning movement.	68.33%	28.33%	1.67%	0.00%	1.67%
1E. Recruit new members to the planning movement.	62.30%	32.79%	1.64%	0.00%	3.28%
1A. Ensure a successful transition of leadership.	56.90%	27.59%	3.45%	1.72%	10.34%
1B. Design a Texas planning movement.	53.33%	21.67%	6.67%	1.67%	16.67%
1C. Provide a continuous communications and feedback loop between Sections and the Chapter, including an updated Sections' Guide.	48.33%	33.33%	3.33%	0.00%	15.00%
1G. Offer experiential learning opportunities.	44.83%	37.93%	5.17%	0.00%	12.07%
1J. Develop outreach materials that tell the stories about the planners who are creating Great Places.	38.98%	49.15%	8.47%	0.00%	3.39%
1H. Develop outreach materials for use during National Planning Month.	37.29%	42.37%	5.08%	0.00%	15.25%
1D. Use a dashboard to report progress.	30.51%	49.15%	6.78%	0.00%	13.56%
1I. Take the Short Course framework out to the individual Sections.	24.14%	32.76%	8.62%	0.00%	34.48%
1K. Support the APA Foundation.	19.30%	31.58%	17.54%	1.75%	29.82%
Q48. These are the 2019 - 2021 action items APA Texas identified to implement Goal 2: APA Texas will COMMUNICATE AND ENGAGE to foster quality leadership and participation and to provide the best planning information. Should these items continue as priorities for 2021 - 2023?					
2A. Implement a communications plan.	66.67%	22.22%	1.85%	3.70%	5.56%
2E. Leverage all forms of media.	66.07%	28.57%	3.57%	0.00%	1.79%
2I. Engage appointed and elected officials in APA Texas.	58.93%	35.71%	1.79%	0.00%	3.57%
2C. Enhance connections to get media attention for APA Texas awards and other initiatives.	57.14%	35.71%	3.57%	0.00%	3.57%
2G. Promote APA membership to Planning Commissioners.	57.14%	30.36%	7.14%	1.79%	3.57%
2F. Conduct special outreach to 'Early Professionals'.	54.55%	36.36%	5.45%	1.82%	1.82%

Page 15: Potential Action Items for 2021 - 2023

	Still very important	Still somewhat important	No longer important	Already completed	I'm not sure
2B. Increase communication between the APA Texas Executive Committee and members.	50.91%	38.18%	5.45%	0.00%	5.45%
2D. Continue to send welcome letters from the Chapter to new APA and AICP members.	46.30%	40.74%	9.26%	0.00%	3.70%
2H. Create a structure to engage 'legacy' professionals.	30.91%	47.27%	9.09%	0.00%	12.73%
Q49. These are the 2019 - 2021 action items APA Texas identified to implement Goal 3: APA Texas will PARTNER with other Texas professional organizations and non-profits to leverage resources and build coalitions. Should these items continue as priorities for 2021 - 2023?					
3D. Expand partnerships with universities, student planning organizations and school districts.	68.52%	24.07%	3.70%	1.85%	1.85%
3A. Encourage reciprocal partnership relationships.	66.67%	25.93%	1.85%	0.00%	5.56%
3C. Emphasize APA as a 'big tent' organization that connects with many others.	59.26%	29.63%	5.56%	0.00%	5.56%
3E. Identify potential new partnerships.	55.56%	40.74%	1.85%	0.00%	1.85%
3B. Offer conference sessions geared to partner speakers.	46.15%	46.15%	0.00%	0.00%	7.69%
3G. Communicate the stories about these partnerships.	44.44%	46.30%	3.70%	0.00%	5.56%
3F. Identify a Board member or position with responsibility for coordinating with partners.	35.19%	38.89%	5.56%	0.00%	20.37%
Q50. These are the 2019 - 2021 action items APA Texas identified to implement Goal 4: APA Texas will ADVOCATE for planning, planning leaders and good government in our unique Texas setting. Should these items continue as priorities for 2021 - 2023?					
4B. Develop and update a Legislative Program.	80.36%	16.07%	3.57%	0.00%	0.00%
4E. Put in place a mechanism to get information about planning and planning issues to cities' legislative staffs.	76.36%	23.64%	0.00%	0.00%	0.00%
4D. Build a Texas planning information base.	73.58%	20.75%	0.00%	0.00%	5.66%
4F. Develop guidelines and policies for advocacy.	69.09%	27.27%	3.64%	0.00%	0.00%
4G. Continue making advocacy training available to individual APA Texas members.	60.00%	34.55%	5.45%	0.00%	0.00%
4A. Continue the development of a planning education and advocacy network.	59.26%	31.48%	5.56%	0.00%	3.70%
4J. Hold a "Planners' Day at the Capitol" in 2021.	51.79%	30.36%	10.71%	0.00%	7.14%

Page 15: Potential Action Items for 2021 - 2023

	Still very Important	Still somewhat Important	No longer important	Already completed	I'm not sure
4H. Pursue funding for paid assistance with the Legislature.	50.91%	29.09%	5.45%	7.27%	7.27%
4I. Implement a staffing plan during the Legislative session.	49.09%	29.09%	3.64%	1.82%	16.36%
4C. Make the 'Texas Planning Roundtable' operational.	46.30%	24.07%	1.85%	0.00%	27.78%
Q51. These are the 2019 - 2021 action items APA Texas identified to implement Goal 5: APA Texas will INSPIRE building great communities that meet the needs of Texans and benefit from our state's character, climate and other assets. Should these items continue as priorities for 2021 - 2023?					
5B. Create a structure for newer planners to benefit from the experience and contributions of more experienced planners.	65.38%	28.85%	1.92%	0.00%	3.85%
5D. Refine and perfect the mentorship program.	61.54%	26.92%	3.85%	0.00%	7.69%
5C. Increase exposure of the 'Great Texas Places' program.	54.90%	31.37%	5.88%	0.00%	7.84%
5A. Transition the Emerging Planning Leaders initiative to become a succession planning initiative.	36.54%	42.31%	3.85%	0.00%	17.31%
5E. Revamp the Planning Excellence Awards programs.	33.96%	28.30%	11.32%	7.55%	18.87%
Q52. These are the 2019 - 2021 action items APA Texas has identified to implement Goal 6: APA Texas will use Chapter and Section resources to SERVE its professional, appointed/elected, academic and student members. Should these items continue as priorities for 2021 - 2023?					
6N. Increase the transparency of APA Texas.	70.37%	16.67%	3.70%	3.70%	5.56%
6I. Survey all APA Texas members about what they need and want from the organization.	64.81%	31.48%	0.00%	3.70%	0.00%
6L. Assist AICP Candidates and Early Planners in achieving AICP certification.	61.82%	27.27%	7.27%	1.82%	1.82%
6D. Take advantage of distance technology.	60.71%	35.71%	0.00%	0.00%	3.57%
6A. Evaluate current Chapter programming and expand or revamp it to provide value to members.	56.60%	33.96%	1.89%	0.00%	7.55%
6M. Continue (and revamp as necessary) the regional workshops offered by APA Texas.	52.73%	38.18%	3.64%	0.00%	5.45%
6P. Review and implement the recommendations of the Diversity and Inclusion Study.	50.00%	28.57%	12.50%	1.79%	7.14%

Page 15: Potential Action Items for 2021 - 2023

	Still very Important	Still somewhat Important	No longer important	Already completed	I'm not sure
6G. Effectively use resources and services available from National, and disseminate these to APA Texas members.	48.15%	35.19%	9.26%	0.00%	7.41%
6C. Make assessments and offer development programs to provide appropriate resources and support to all Sections.	39.62%	43.40%	3.77%	1.89%	11.32%
6Q. Increase APA membership by students.	38.89%	40.74%	7.41%	1.85%	11.11%
6H. Encourage National to simplify the process for registering Commissioner members.	34.62%	21.15%	13.46%	1.92%	28.85%
6B. Revamp the Conference organizational structure.	27.27%	27.27%	9.09%	1.82%	34.55%
6R. Ensure full compliance with the Chapter Presidents' Council's Chapter Performance Criteria.	25.45%	25.45%	5.45%	1.82%	41.82%
6E. Create a new Short Course.	24.07%	44.44%	5.56%	0.00%	25.93%
6F. Complete a Chapter Strategic Financial Plan.	22.64%	47.17%	7.55%	1.89%	20.75%
6K. Do more to recognize FAICP, particularly new Fellows.	22.22%	37.04%	18.52%	3.70%	18.52%
6J. Make the national Houston 2020 conference the most awesome conference ever!	18.18%	12.73%	32.73%	30.91%	5.45%
6O. Support efforts for a complete count for Census 2020.	17.86%	8.93%	26.79%	44.64%	1.79%

Page 17: Your Contact Information		
	Members	Board
Q54. During 2021 through 2023, I would like to be involved in APA Texas in these ways:		
In Section or Chapter leadership	23.5%	100.0%
In advocacy efforts	27.5%	0.0%
In teaching or mentoring others	23.5%	0.0%
In networking	25.5%	0.0%
In some other way:		
I could only pick One of the above listed way to get involved. Although, I'd be interested in networking, as well as advocacy efforts besides section/chapter leadership.		
All the above		
I'm game for advocacy efforts or assisting Section or Chapter leadership in any way that I can. I learn best from others and it's important for growing professional planners, like myself, to become involved with leadership and begin best-practice knowledge transfer.		
Sharing knowledge/experience with others		
All of the above!		
Learning more on involvement process		
Note on above: I am open to various options above (based on need) but could only check one!		
Survey only let me pick one option. I would also like to participate in leadership.		
I wasn't able to select more than one option, however, I'm interested in networking as well.		
I am open to participating in various ways, I believe my "non traditional" path to becoming a planner may help others.		
Q55. If you would like to be involved in APA Texas advocacy, please indicate your areas of interest.		
Annexation / ETJ	27.7%	0.0%
Housing	27.7%	0.0%
Environment and energy	29.8%	0.0%
Building design and materials	8.5%	0.0%
Subdivision and platting	31.9%	0.0%
Urban design	48.9%	0.0%
Healthy communities	31.9%	0.0%
Economic Development	34.0%	0.0%
Transportation	53.2%	0.0%
Communications infrastructure	4.3%	0.0%
Something else:	19.2%	0.0%
Urban development		
Water		
Regulatory and Zoning		
Data science techniques, innovative technologies, resilience planning,		

No comment		
Hazard Mitigation/Floodplain Management		
1. Tech - Data analysis/science application to urban planning and administrative decision-making support 2. Resilience - done beyond infrastructure preparation/recovery but also a community/economic application		
Legislation reviews and action		
Military Planning		

Q57. Please share any other comments with APA Texas here.

Thank you for what you all have done through a tough last year.

I recommend revamping the meals at conferences. "Fancy" meals at round tables has become cliché for all conferences, but worse is the round tables do not provide comfortable seating for viewing/listening to a speaker. If there is no other way to set up a different lunch style, maybe the solution is to not have a speaker during the meal; transition to the speaker being right after in a different room, or go straight back to sessions after a relaxing, less formal meal. Just some brainstormed, outside the box ideas for variety.

Thanks for these surveys. It's great that members have an opportunity to comment on the work.

Thank you for being such an organized and resourceful professional organization!

Survey too long. List the completion time on survey invite or divide the surveys into 10 minutes

I would love to share some more planning experience coming from the private side of the table.
Implementation.