



## 2023 APATX Leadership Academy Cohort Application

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First Name

Last Name

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Email

Work Phone

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Job Title

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Agency Type (Public/Private)

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Employer / Organization Name

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Work Address (1)

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Work Address (2)

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City

State

ZIP Code

What is your Employment Status?  
(Choose One)

Student	County Government
Private Sector	State of Texas Government
Municipal Government	Other

How did you become aware of this program?  
(Choose One)

APA Texas Website	Email Communication from APA Texas
APA Texas Chapter Colleague	Other

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Years of Planning Experience

Years of Supervisory Experience

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What is your educational background? (Degree, Major, University)

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What is your involvement, if any, in APA national, chapter, or section activities?

Successful Leadership Academy candidates must be able to assist in the achievement of the program's activities. By answering the questions below, please explain your experiences, abilities, and strengths and how you would use them to advance the program. Your specific responses should not be more than 200 words per question. Responses should be thorough enough that the APATX Leadership Academy Committee has a comprehensive understanding of your response, while not exceeding the word limit.

What are the reasons you are applying for the 2023 APATX Leadership Academy Cohort? Please address the knowledge and skills you hope to gain from participating in the program.

As a planner, describe how you have positively impacted your workplace and community.

What is your leadership philosophy, and how have you exemplified these qualities in your work, organization, and community?

How do you expect to contribute to the program? What personal and professional strengths can you offer the other participants?

## **1. Application Process**

Applications are due by on or before Friday, May 12, 2023. Selected applicants for the 2023 APATX Leadership Academy Cohort will be notified by May 26, 2023.

A completed application includes the following components:

- Completed application signed by the applicant, the applicant's department or division manager, and the applicant's financial sponsor confirming support to attend the APATX23 Chapter Conference in Corpus Christi from November 8 – 10, 2023.
- Current resume (no more than two pages long).
- Letter of recommendation from the applicant's immediate supervisor.

## **2. Eligibility Requirements**

Applicants will be selected based on the following criteria:

- Experience in the planning profession of no more than ten years.
- Interest in leadership growth in the planning profession.
- Interest in advancing equity, diversity, and inclusion within the planning profession.
- Interest in advancing professionally within the planning profession.

## **3. Program Commitments**

The Leadership Academy consists of the following program components:

- Participation in monthly one-hour virtual meetings focused on leadership, mentorship, and planning initiatives in Texas.
- Participation in monthly reading and homework assignments which typically require two to four hours of time per month.
- In person attendance at the two-day APATX Leadership Academy Retreat from July 14 – 15, 2023 in Corpus Christi. The costs for air travel, hotel accommodations, and meals for this two-day retreat will be paid for by the APA Texas Chapter.
- In person attendance at the APATX23 Chapter Conference in Corpus Christi from November 8 – 10, 2023. The applicant's financial sponsor must commit to pay for travel costs, hotel accommodations, and meals for applicants. The APA Texas Chapter will pay for the applicant's conference registration fee.
- Participation in the class project which will be presented during a session at the APATX23 Chapter Conference in Corpus Christi.
- Participation in additional APA Texas Chapter activities throughout the year.
- Mentors from the APA Texas Chapter will also be provided to program participants throughout the year.
- Graduates of the APATX Leadership Academy will become mentors for future APATX Leadership Academy Cohorts.

## Financial Sponsor Commitment

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Financial Sponsor First Name

Financial Sponsor Last Name

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Financial Sponsor Organization

Financial Sponsor Title

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Financial Sponsor Work Address (1)

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Financial Sponsor Work Address (2)

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City

State

ZIP Code

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Financial Sponsor Email

Financial Sponsor Phone Number

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Signature of Financial Sponsor

Date

This section is to be signed by the applicant's financial sponsor.

This is to confirm that \_\_\_\_\_ agrees (if the applicant is selected) to: 1) financially support this applicant's attendance at the APATX Conference from November 8 – 10, 2023 in Corpus Christi, including payment of trip travel costs, hotel accommodations, and meals, and 2) pay for a one-year membership to the American Planning Association and APA Texas Chapter if the applicant is not currently a member.

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Signature of Financial Sponsor

Date

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Name of Financial Sponsor

### **Applicant's Employer Authorization**

This section is to be signed by the applicant's department or division manager.

This is to confirm that \_\_\_\_\_ agrees to support this applicant's participation in all APATX Leadership Academy activities including participation in monthly conference calls homework assignments, attendance at the APATX Leadership Academy Retreat from July 14 – 15, 2023 in Corpus Christi and the APATX23 Conference from November 8 – 10, 2023 in Corpus Christi.

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Signature of Department or Division Manager

Date

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Name of Department or Division Head

## Applicant's Commitment

I understand the eligibility requirements and accept the program commitments for 2023 APATX Leadership Academy Cohort. In addition, I understand that I must be a member of the American Planning Association and APA Texas Chapter. If I am currently not a member, I will join the American Planning Association and the APA Texas Chapter within ten days of acceptance into the program.

Applications without applicant signature, employer's signature (department or division head), and financial sponsor signature are incomplete and will not be accepted for consideration.

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Signature of Applicant

Date

## Application Checklist

A completed application includes the following components. Application, resume, and letter of recommendation must be emailed to [fred.lopez@qeceng.com](mailto:fred.lopez@qeceng.com) by May 12, 2023.

1. Completed application signed by the applicant, the applicant's department or division manager, and the applicant's financial sponsor confirming support to attend the APATX23 Chapter Conference in Corpus Christi from November 8 – 10, 2023.
2. Current resume (no more than two pages long).
3. Letter of recommendation from the applicant's immediate supervisor.

If you have any questions, please email Fred Lopez, FAICP CTP, APATX Leadership Academy Chair, at [fred.lopez@qeceng.com](mailto:fred.lopez@qeceng.com). Selected applicants will be notified by May 26, 2023.

A limited number of scholarships are available for applicants whose employer cannot provide financial support for this program. Please contact [fred.lopez@qeceng.com](mailto:fred.lopez@qeceng.com) for additional information regarding scholarships.

